



**MINUTES
TOWN COUNCIL
REGULAR MEETING
November 17, 2025
7:00 PM - Town Hall - Council Chambers
<https://youtube.com/live/9axqQdfaogU>**

1. PRAYER - Linda Allegro

A prayer was made by Councilor Allegro.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

3. ROLL CALL

Present: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni

Absent: None

4. FIRE EVACUATION ANNOUNCEMENT

The fire evacuation was announced.

5. MINUTES OF PRECEDING MEETINGS

- Special Meeting - October 20, 2025

MOTION #7329 by: Cynthia Mangini seconded: Robert Cressotti to accept the minutes. Upon a **SHOW OF HANDS** vote, the Chair declared **MOTION #7329** failed and will be tabled until the next Council meeting. Yes: Gina Cekala, Robert Cressotti, Cynthia Mangini, Marie Pyznar, John Santanella No: None Abstain: Linda Allegro, Carol Hall, Maya Matthews, Aaron Thomas, Lori Unghire, Zach Zannoni.

The Town Clerk shared that sitting councilors may watch the meeting video and confirm the minutes at a subsequent meeting.

- Regular Meeting - October 20, 2025

MOTION #7330 by: Cynthia Mangini seconded: John Santanella to accept the minutes. Upon a **SHOW OF HANDS** vote, the Chair declared **MOTION #7330** adopted. Yes: Gina Cekala, Robert Cressotti, Cynthia Mangini, Marie Pyznar, John Santanella, Lori Unghire, Zach Zannoni No: None Abstain: Linda Allegro, Carol Hall, Maya Matthews, Aaron Thomas.

6. SPECIAL GUESTS

- Patriot Award Presentation - Marlene Hoginiski

Patriot Award Committee members Pamela Townsend, James Maloney, Kelsey Mcguire-Bruce, Cynthia Mangini, and Lori Unghire came forward to present a plaque to honor Marlene Hoginiski as the 2025 Patriot of the Year for service and dedication to the Town of Enfield. Ms. Hoginiski has supported the Girl Scouts for over fifty years and helps to coordinate the placing of over 3,000 flags at veterans' gravestones twice a year. She is involved with the Cookies for Vets team, Wreaths Across America, the Friends of the Senior Center, Commission on Aging, as well as many other volunteer services. Marlene Hoginiski thanked her family, the Girl Scouts, Council, Awards Committee, and everyone else involved in bestowing her this recognition. She said it was an honor and a privilege to serve the Town of Enfield.

7. PUBLIC COMMUNICATION AND PETITIONS

Pam Townsend, 54 Kimberly Drive

Ms. Townsend announced that Wreaths Across America is holding a fundraiser at Mt. Carmel on Saturday, November 22 at 4:30pm. The Wreaths Across America Ceremony will be held December 13, 2025 at St. Patrick's Cemetery at 12:00pm. Additional information is available on their Facebook page, Enfield CT Wreaths Across America, or by calling Ms. Townsend at 860-463-2795. A recognition ceremony sponsored by the Veterans' Council will be held on January 16, 2026, recognizing all Enfield veterans for their service in honor of the 250th anniversary of the signing of the Declaration of Independence. Ms. Townsend also thanked the Enfield Public Schools for hosting a Veterans' Day ceremony at the elementary schools.

Wendy Osada, 8 Windmill Road

Ms. Osada spoke on behalf of the Enfield Greater Together Community Fund Advisory Committee. Their mission helps to identify the needs of the community and oversee grant aids to ensure that the funds distributed have the greatest impact for the benefit of the Enfield community. The maximum grant award is \$5,000. The Committee just completed another grant cycle and awarded \$58,000 to Enfield non-profit organizations. The next cycle will begin in the first quarter of 2026.

In order to be eligible, the funds must be utilized for the good of the Enfield community, organizations must be exempt under 501(c)(3) or if they are not classified under 501(c)(3), they may use a fiscal sponsor who is. The Committee is looking for new committee members to be able to provide these grants to our community. Enfield residents who do not hold public office and are not relatives of someone who does are eligible to apply. To apply for a grant or apply for a position on the advisory committee, search online for the Enfield CT Greater Together Community Fund.

Lucien Lefevre, 54 Kimberly Drive

Mr. Lefevre, Chair of the Veteran's Council, thanked everyone who came out for the Veterans' Day Parade as well as the town departments for their assistance. Mr. Lefevre said he was disappointed with the turnout for the parade. He heard comments that people didn't know about the parade. He stated that it was on social media, the Enfield Patch, The Veterans Council's web page, as well as signage throughout town. The parade always takes place around November 11th. Mr. Lefevre announced that the Memorial Day Parade will be held on May 24, 2026.

George Young, 8 Holly Lane

Mr. Young asked whether the 2025 Town Financial Audit would be completed by December 31, 2025. He also asked if internal controls and lack of formal investment policies found deficient in the 2024 audit had been addressed. Mr. Young asked for clarification of the ten-year historical calculations of debt service as a percentage of noncapital expenditures as they appear incorrect in the audit report. Mr. Young also expressed his concern over the costs of servicing our debt and asked that it be addressed by the Town Manager and Town Council.

Amy, Tyler, and Ben Nickerson, 5 Grand View Drive

Mrs. Nickerson stated that on Friday, September 12, 2025, her loving husband of twenty years and her sons Tyler and Ben's amazing father, Jamie Nickerson, Buildings and Grounds employee, was tragically killed. She and her family thanked all first responders and Jamie's coworkers who tried to assist him. Jamie was a dedicated and respected Buildings and Grounds employee for seventeen years. She thanked the eighty-two towns and their employees for honoring Jamie by lining Route 5 with their DPW trucks, saluting him as they drove by. The procession to the funeral was a testament to who Jamie was. To Jamie's B&G co-workers, many of whom were close friends, the Enfield Police Department, DPW, Enfield Fire Department, EMS, and countless employees and members of the Town Council, thank you. She thanked Leete Stevens and so many members of the community from the bottom of their hearts for giving her husband the incredible sendoff that he very much deserved.

The Enfield community came together to honor Jamie with a candlelight vigil made possible with support and coordination from family, friends, the Town of Enfield, the Enfield Police Department, Steven McGoldrick from Leete Stevens Funeral Home, and Marc Veilleux for lending his sound system. They were thankful for this overwhelming show of support. They would also like to thank the Teacher's Association for remembering that the Buildings and Grounds Department was deeply affected by Jamie's death. They raised money and held a catered lunch for the B&G crew to show their support. There were many other town

departments, programs, and community members who reached out to show their support and Mrs. Nickerson and her family are extremely grateful.

Mrs. Nickerson said that Jamie was proud to serve the Town of Enfield. When he was tragically killed while doing his job, her family's life was changed in an instant. What has not changed is their need for stability and security and the ability to keep moving forward as a family. That is why Mrs. Nickerson is asking for the Council's support to extend health insurance benefits for families of employees who are fatally injured on the job from sixty days to sixty months. She stated that for families like hers, those extra months are not simply a financial benefit, they are breathing room. They mean one less fear at a time filled with fear and allows them to focus on healing instead of worrying about how to care for their children or how to provide critical medical needs. The vote the Council is considering tells families like hers that their loved one's service mattered.

George Young, 8 Holly Lane

Mr. Young noted that the town's largest employer in FY2024 was the Town/Board of Education with 1,406 employees, compared with 1,200 employees ten years ago, despite a population decrease of 4,000 over that period costing the taxpayers more. Concurrently, the town's pension liability as a percentage of payroll has increased from 19.84% to 29.15%. Mr. Young believed that the number of town employees needs to be reduced. Mr. Young stated that the list of delinquent taxpayers posted online should be updated from 2022 and asked when the next PAR Report would be provided.

8. COUNCILOR COMMUNICATIONS AND PETITIONS

Cynthia Mangini reminded residents to be mindful of their speed when driving passed schools, even after closing hours, as students have many after-school activities. She also mentioned that the Warming Center is holding a fundraiser called "Hope for the Holidays" on Saturday, December 13, 2025, from 5:00pm - 9:00pm at La Notte in East Windsor.

Marie Pyznar recognized "Two Moms on a Mission" and asked residents to support the Angel Tree Quarter Auction. The Jingle Jam fundraiser for Safe Grad will be held on December 5, 2025, at the American Legion. Ms. Pyznar also stated that she received a phone call from a resident in the Taft area regarding profanity painted on the road.

Zach Zannoni expressed his condolences to the Nickerson family. Mr. Zannoni stated that the demographics in the Enfield school system have changed significantly over the past few years, which has necessitated changes in staffing needs. He would not support reducing staffing or programs at Enfield Public Schools but would look on the town side. Mr. Zannoni asked for an update on the implementation of the Plan of Conservation and Development, highlighting the policies the Council has the authority to act upon. Mr. Zannoni also asked

for an analysis from the Town Attorney of the new housing bill approved by the legislature and how it would affect the Enfield community.

Bob Cressotti commended Amy Nickerson for the courage it took to come before the Council. Mr. Cressotti stated that the Lions Club Breakfast will be held on Saturday, November 22, 2025, from 8:00am - 11:30am at the Senior Center. Proceeds will go to Safe Harbor, Loaves and Fishes, the Veteran's Association, and the American School for the Deaf. The Holiday Craft Fair will also take place at the Senior Center that day, and on Sunday, November 30, 2025, the 16th annual "Cookies for Camouflage" will take place. Mr. Cressotti further stated that on December 4, 2025, Enfield Social Services and Child Youth Services will present their Enfield Winter Traditions Celebrations between 6:00pm - 7:30pm.

Carol Hall asked the Town Manager if the presentations honoring previous members of the Council would be ready for the next Council meeting. Ms. Hall also asked the Town Manager to provide the Town Council with the list of vacant board and commissions positions provided during the leadership meeting. Ms. Hall asked whether the Internal Audit of the Financial Operations of the Board of Education presentation will be presented at a Board of Education meeting as well. Ms. Hall announced that the Torchlight Parade would be held on Sunday, December 7, 2025, starting at the Enfield Street School. The carol sing-along will be at 7:00pm on the Town Green. The rain date is Sunday, December 14th.

Gina Cekala confirmed that honoring the prior Town Council members has been discussed, and they are in the process of confirming the date.

9. TOWN MANAGER REPORT AND COMMUNICATIONS

Town Manager Matthew Coppler confirmed that the school audit will be presented to the Board of Education. He also confirmed that they are working on arrangements to honor former Council members.

10. TOWN ATTORNEY REPORT

Town Attorney Tom Tyler asked that the following statement be read into the record:

"Congratulations on your elections to serve the Town of Enfield as Mayor, Deputy Mayor, and Councilors for the next two years, and best wishes for much success in the best interests of the people and Town of Enfield.

I'll be brief. It has been a privilege to serve as Town Attorney these past two years and to support the business of the Town of Enfield, a community I have called home my entire life. I also want to express my appreciation to the staff of the Office of the Town Attorney. Their steady work and professionalism have been an important part of the Town's legal operations, and it has been a pleasure to work alongside them.

With the recent election, I understand the council may consider changes moving forward. I want to make it crystal clear that I'll assist fully in any transition the council decides upon. My priority is simply to ensure continuity and protect the Town's legal interests. I appreciate the opportunity to have served and stand ready to help with whatever next steps the council determines. Thank you."

Attorney Tyler stated that he would work with Representatives Hall and Santanella regarding the impact of the new Housing Bill and prepare a presentation. He also updated the Council on the appeal filed on behalf of the town regarding the recycling project in East Longmeadow. The attorneys the town hired have filed an amended complaint, and the applicant has filed their answers within the last week. The Town should have an idea by Christmas as to the upcoming court schedule.

11. REPORT OF SPECIAL COMMITTEES OF THE COUNCIL

None.

12. UNFINISHED BUSINESS

None.

13. NEW BUSINESS

A. Consent Agenda

MOTION #7331 by: Cynthia Mangini, seconded: Robert Cressotti to approve consent agenda items 1-5.

Upon a **SHOW OF HANDS** vote, the Chair declared **MOTION #7331** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None. The full resolution text of items 1–5 are listed below.

1. Request for Transfer of Funds for the 2025-2026 DUI Grant - \$79,132

BE IT RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

FROM: DUI Enforcement Program

25040000-460490

\$79,132

TO: DUI Enforcement Program

Overtime	25006049-514000	\$66,080
Medicare	25006049-522100	\$959
Worker's Compensation	25006049-526000	\$2,419
Unemployment	25006049-525000	\$174
Other Equipment	25006049-573900	\$9,500

I hereby certify that the above-stated funds are available as of November 10, 2025, by John A. Wilcox, Director of Finance.

2. Resolution to Transfer Funds Donated to the Family Resource Center from the Antonacci Family Foundation (USA Waste & Recycling): \$10,000

BE IT RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

BE IT FURTHER RESOLVED, that any unspent funds remaining from the donation as of June 30, 2026, shall be transferred to the FY27 budget for expenditure in accordance with the donation requirements.

FROM: FRC USA Hauling & Recycling Revenue

FRC USA Hauling & Recycling Revenue	22046154-460163	\$10,000
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TO: FRC USA Hauling & Recycling

Salaries	22046154-511000	\$10,000
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I hereby certify that the above-stated funds are available as of November 10, 2025, by John A. Wilcox, Director of Finance.

3. Resolution Authorizing an Asset Disposal over \$6,000

BE IT RESOLVED, that the Enfield Town Council authorizes the Department of Public Works to dispose of the subject generator per current policy as established by Resolution #3002 and Resolution #4702.

4. Request for Transfer of Auction Funds for the Purchase of a Department of Public Works Utility Trailer - \$6,500

BE IT RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

FROM: CAPITAL NON-RECURRING FUND - REVENUE

Proceeds from Auctions	31042015 - 417027	\$6,500
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TO: BUILDING & GROUNDS EQUIPMENT

EQUIPMENT

3108717 - 573000

\$6,500

*I hereby certify that the above-stated funds are available as of November 7, 2025, by
John A. Wilcox, Director of Finance*

5. Resolution to Enhance Benefit Coverage for Eligible Surviving Spouses and Dependents for Town of Enfield Employees Killed in the Line of Duty

BE IT RESOLVED, that effective September 1, 2025, for employees killed in the line of duty, the Enfield Town Council does hereby approve to continue health insurance coverage for their surviving spouse and eligible children for up to Sixty (60) months from the date of death of the employee. The employee's health insurance coverage will continue for 60 months, unless the surviving spouse remarries or becomes eligible for Medicare during this period. For dependent children, their coverage continues in accordance with the terms of the plan during this 60-month period. Furthermore, the Town of Enfield agrees to pay additional funeral expenses (if necessary) not to exceed five thousand dollars (\$5,000) above the required amount outlined in the Connecticut Workers' Compensation Statutes.

B. Appointment(s)–Town Council Appointed

1. Enfield Beautification Committee - The Term of Office of Carolyn Surdel (U)

Expires 12/1/2025. Reappointment Would Be Until 12/1/2028.

NOMINATION #7332 by: Cynthia Mangini

MOTION by: John Santanella, seconded: Robert Cressotti to close nominations. Upon a **SHOW OF HANDS** vote, the Chair declared the **MOTION** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

By a **SHOW OF HANDS** vote, the Chair declared **NOMINATION #7332** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None. The Chair declared the appointment made.

C. Resolution to Authorize the submission of a DEEP Urban Green Grant Application

RESOLUTION #7333 by: Robert Cressotti, seconded: Zach Zannoni.

WHEREAS, the Connecticut Department of Energy & Environmental Protection (CT DEEP) is authorized to extend financial assistance to municipalities in the form of grants; and,

WHEREAS, it is desirable and in the public interest that the Town of Enfield make an application to the State for \$ 250,000 in order to facilitate the renovation of Donald W.

Barnes boat launch and to execute an Assistance Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL,

1. That it is cognizant of the Town's grant application to the Connecticut Department of Energy & Environmental Protection to fund the renovation of the Donald W. Barnes Boat Launch, and
2. That the filing of an application for State financial assistance by Town of Enfield in an amount not to exceed \$ 250,000 is hereby approved and that Town Manager, Matthew W. Coppler, or his designee, is directed to execute and file such application with the Connecticut Department of Energy and Environmental Protection, to provide such additional information, to execute such other documents as may be required, to execute an Assistance Agreement with the State of Connecticut for State financial assistance if such an agreement is offered, to execute any amendments, decisions, and revisions thereto, and to act as the authorized representative of Town of Enfield.

Town Manager Coppler explained that there were options available to meet the town's matching fund's requirement, such as TIF funding, in-kind contributions of staff time, as well as the possibility of applying for additional grants.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #7333** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

D. Resolution Authorizing the Town to Submit a Community Investment Fund (CIF) Application for the Enfield Annex

RESOLUTION #7334 by: Cynthia Mangini, seconded: Robert Cressotti.

WHEREAS, pursuant to C.G.S. Section 32-285a, the Connecticut Department of Economic and Community Development is authorized to extend financial assistance for economic development projects; and

WHEREAS, it is desirable and in the public interest that the Town of Enfield make an application to the State for \$5,000,000 for work related to the Enfield Annex renovation, including HVAC, fields, and track and to execute an Assistance Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL,

1. That it is cognizant of the conditions and prerequisites for the state financial assistance

imposed by C.G.S. 32-285a.

2. That the filing of an application for State financial assistance by Town of Enfield in an amount not to exceed \$5,000,000 is hereby approved and that Town Manager, Matthew W. Coppler, or his designee, is directed to execute and file such application with the Connecticut Department of Economic and Community Development, to provide such additional information, to execute such other documents as may be required, to execute an Assistance Agreement with the State of Connecticut for State financial assistance if such an agreement is offered, to execute any amendments, decisions, and revisions thereto, and to act as the authorized representative of Town of Enfield.

Mr. Coppler explained that the town has an RFP published seeking development proposals for certain portions of the Annex. There are certain pieces of the Annex the town will maintain control of, such as the gymnasium, pool, auditorium, and perhaps additional rooms depending upon the development proposals. There is still a lot of work that needs to be done to the building. Funds have already been allocated for roofing, but we need to update the HVAC system, track, and athletic fields. This grant is focused on HVAC, fields, and track.

Mr. Coppler further announced that one of the requirements of the CIF grant is that the town allow a set time for public input. On December 3rd at 5:50pm at the Annex, the town will hold a public input forum. ***HVAC estimates appended to these minutes.***

AMENDMENT #1 by: Carol Hall, seconded: Marie Pyznar to amend the Resolution to include an application for the Hazardville Institute. Councilor Hall stated that she supported this project and believed that the town should be applying for every CIF grant that they can. Ms. Hall further stated that the Institute has attempted to apply for CIF funding numerous times and has been passed over. Mayor Cekala asked Ms. Hall for the exact language for the amendment for the minutes. Ms. Hall indicated that she would like to add the words "Hazardville Institute" wherever the resolution currently refers to the Annex.

Town Clerk Sheila Bailey clarified that grant resolutions must be passed with the exact verbiage template given by the state, otherwise the application will be returned. Town Manager Coppler added that we wouldn't be able to make an amendment to this resolution. A motion could be made to add the item to the agenda as a separate item. Councilor Santanella clarified that, procedurally, the motion would need to pass by eight votes to be added to the agenda and should be made during Agenda Item #15 *Any Other Business Proper to Come Before Said Meeting*. The Town Clerk agreed and said the amendment would need to be rescinded. Councilor Hall rescinded her Motion to Amend,

and Councilor Pyznar rescinded her second. Mayor Cekala stated that discussion on the main motion would continue.

Councilor Pyznar stated that she understood that when the RFP was issued, the town would keep the gymnasium, fields, and outdoor recreational area. She questioned why the auditorium, recreation office, and D wing are part of this request if the town is going to sell those portions. Mr. Coppler explained that they considered keeping recreation at the Annex as well as their office space. Additionally, the auditorium is community space that could relieve some of the auditorium use at the schools. Ms. Pyznar stated that if the town kept all of those areas, it would place limits on future development proposals.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #7334** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

E. Resolution to Appropriate Funds for Enfield People To People - \$13,000

RESOLUTION #7335 by: Bob Cressotti, seconded: John Santanella.

BE IT RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

FROM: SOCIAL SERVICES - COMMUNITY INITIATIVES

General Fund Transfers In 22046164-480001	\$13,000
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TO: SOCIAL SERVICES - COMMUNITY INITIATIVES

Enfield People for People 22046164-589207	\$13,000
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I hereby certify that the above-stated funds are available as of November 6, 2025, by John A. Wilcox, Director of Finance

Deputy Mayor Santanella recognized Councilor Mangini for her passion in promoting the passing of this resolution. Ms. Pyznar stated that she would support this resolution but requested that in the future each non-profit appear before the Council to explain what they need the funds for. She further stated that the Town Charter states that any organization or committee that receives more than \$5,000 from the town has to have a council liaison on their board.

Councilor Cressotti explained that in working with the Social Services Subcommittee over the past eight years, he has reviewed the applications for approval with other subcommittee

members and that there was a rubric and a process established to ensure that the funds are being used appropriately. Councilor Mangini stated that it was important for the Council to respect, honor, and care for members of our society who are less fortunate. Councilor Hall stated that the benefit of having the non-profits appear before the Council during budget negotiations was to get the work out in the community as to the services they each provide. Councilors Unghire and Zannoni were in agreement.

Upon a **SHOW OF HANDS** vote, the Chair declared **RESOLUTION #7335** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

F. Board of Education and Enfield Teacher's Association Contract

RESOLUTION #7336 by: John Santanella, seconded: Cynthia Mangini.

WHEREAS, pursuant to Connecticut General Statutes §§10-153a through 10-153g, the Enfield Board of Education has negotiated and approved a collective bargaining agreement with the Enfield Teacher's Association covering salaries, hours, and other conditions of employment for certified teaching staff; and

WHEREAS, the Enfield Board of Education has submitted the agreement to the Enfield Town Council as the legislative body and fiscal authority for consideration, as required by law; and

WHEREAS, the Enfield Town Council has reviewed the terms of the agreement and its financial impact on the Town's budget;

NOW, THEREFORE, BE IT RESOLVED by the Enfield Town Council that:

1. The collective bargaining agreement between the Enfield Board of Education and the Enfield Teacher's Association, effective July 1, 2026 through June 30, 2029, is hereby approved as submitted.
2. The Town Clerk is directed to record this resolution and maintain a copy of the approved agreement in the official records of the Town.

Councilor Pyznar stated that this contract seemed to benefit the top level of teachers rather than help to attract new, talented teachers. The contract is negotiated with union representatives, and the Council has no opportunity to negotiate. Deputy Mayor Santanella stated that the vast majority of the teachers voted to approve the contract. Mayor Cekala stated that she supported increases to attract new teachers but also felt that showing that the administration supports teachers will also help to attract new teachers to the district.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #7336** adopted. Yes: Gina

Cekala, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: Linda Allegro, Robert Cressotti.

G. Request to Appropriate Supplemental Municipal Revenue Sharing Grant to Shaker Pines Fire District for Fire District Consolidation Expenses - \$100,000

RESOLUTION #7337 by: John Santanella, seconded: Robert Cressotti.

BE IT RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

FROM: General Fund Revenues

Supplemental	Municipal 10040000 - 413208	\$100,000
Revenue Sharing		

TO: Non-departmental Charges - Transfers Out and Contingencies

Miscellaneous	10800092 - 589000	\$100,000
Expenditures		

I hereby certify that the above-stated funds are available as of November 13, 2025, by John A. Wilcox, Director of Finance

Deputy Mayor Santanella explained that these were funds that were granted to the fire districts to help with their consolidation, and that during the budget process, the funds should have been allocated to the Shaker Pines Fire District. The Town Manager has a letter stating that the funds would be received, and the intention of the funds was to offset the fire districts' expenses for consolidation. The reason they are being given to the Shaker Pines Fire District is because they are providing the financial management for the four fire districts that are consolidating. Mr. Coppler confirmed that the funds have been received.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #7337** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

14. ITEMS FOR DISCUSSION

None.

15. ANY OTHER BUSINESS PROPER TO COME BEFORE SAID MEETING

MOTION by: Carol Hall, seconded: Marie Pyznar to suspend the rules and amend the agenda and add a resolution approving a CIF application for the Hazardville Institute project. Ms. Hall stated that many towns in Connecticut submit multiple projects for CIF

grants so that it relieves the taxpayers' burden of paying for these projects. Ms. Hall stated that the resolution was presented by the Town Manager in leadership, but it was removed from the agenda.

Upon a **ROLL CALL** vote, the Chair declared the **MOTION** to amend the agenda failed. Yes: Linda Allegro, Carol Hall, Marie Pyznar, Lori Unghire, Zach Zannoni No: Gina Cekala, Robert Cressotti, Cynthia Mangini, Maya Matthews, John Santanella, Aaron Thomas Abstain: None.

16. PUBLIC COMMUNICATIONS/APPLIES ONLY IF PRIOR TO 11:00 p.m.

Wendy Osada, 8 Windmill Road

Ms. Osada stated that she lives near JFK and the signs stating that the speed limit is 25 MPH are too small for the technology in her vehicle to pick up. Perhaps larger signs would help improve safety.

Tom Cremona, 19 Tyler Road

Mr. Cremona stated that according to town policy, if your trash pickup is on Mondays, your leaf collection is the first week. For residents who fall on Mondays, they are always the first leaf pickup, and half the leaves haven't fallen yet. He suggested that perhaps the schedule could be rotated on a yearly basis. If you are the first pickup this year, you could be the second next year, the third the next and so on.

Pam Townsend, 54 Kimberly Drive

Ms. Townsend explained that she nearly witnessed an accident at the Hazard Road and Middle Road intersection. She asked if there was any way to add arrows to direct traffic around the island that exists there, even though it is a state road.

17. COUNCILOR COMMUNICATIONS

Deputy Mayor John Santanella asked if the town could work with public works to review the leaf pickup schedule.

18. ADJOURNMENT

MOTION by: Cynthia Mangini, seconded: Linda Allegro to adjourn.

Upon a **SHOW OF HANDS** vote being taken, the Chair declared the **MOTION** adopted unanimously, and the meeting stood adjourned at 8:50pm.

Respectfully submitted,

Sheila M. Bailey, Town Clerk
Clerk of the Council

HVAC Estimates

System	Subsystem	Sub-Subsystem	Location	Description	Estimate
1007	Building End Use	AHU/A.C.	Locker Rooms	Upgrade the HVAC System, ductwork, registers & grilles serving all 4 locker rooms	\$645,079.86
1000	Building End Use	AHU/A.C.	Aud Roof	Replace A/C fan and air cooled condenser serving band and stage	\$430,053.24
1002	Building End Use	AHU/A.C.	Aud Roof	Replace A/C fan; air cooled condensers, ductwork, registers & grilles serving auditorium	\$430,053.24
1016	Building End Use	AHU/A.C.	D Roof	Replace D wing a/c fan system, ductwork, registers and grilles	\$268,783.28
1014	Building End Use	Fans	D Roof	Replace D wing rooftop exhaust fans	\$32,253.99
1015	Building End Use	Fans	D Roof	Replace D wing rooftop exhaust fans	\$40,317.49
999	Building End Use	Fans	Aud Roof	Replace exhaust fans on Auditorium roof	\$43,005.32
1003	Building End Use	Fans	Gym Roof	Replace the large roof exhaust fans for the auditorium	\$67,195.82
962	Controls	DDC	General	Replace original pneumatic control system throughout building	\$652,606.01
968	Distribution	Storage Tanks	MER	Remove underground abandoned oil tanks and associated piping and pumps sets	\$80,634.98
964	Generation	Make-up	MER	Provide boiler room preheated combustion air and exhaust system	\$127,672.06
Total Estimate					\$2,817,655.30