MINUTES
TOWN COUNCIL
REGULAR MEETING
December 15, 2025
7:00 PM - Town Hall - Council Chambers
https://youtube.com/live/Kue22Tmy30w

1. **PRAYER - Bob Cressotti**

   A prayer was made by Councilor Cressotti.

2. **PLEDGE OF ALLEGIANCE**

   The Pledge of Allegiance was recited.

3. **ROLL CALL**

   Present: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni

   Absent: None

   Also present were Town Manager, Matthew Coppler; Assistant Town Manager, Steve Bielenda; Interim Town Attorney, Tom Tyler (left at 7:52pm); Assistant Town Attorney Mark Cerrato; and Town Clerk, Sheila Bailey.

4. **FIRE EVACUATION ANNOUNCEMENT**

   The fire evacuation was announced.

5. **MINUTES OF PRECEDING MEETINGS**

   - Special Meeting - December 1, 2025

   MOTION #7357 by: Cynthia Mangini seconded: Robert Cressotti to accept the minutes. Upon a **SHOW OF HANDS** vote, the Chair declared **MOTION #7357** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

   - Regular Meeting - December 1, 2025

   MOTION #7358 by: Cynthia Mangini seconded: Carol Hall to accept the minutes. Upon a **SHOW OF HANDS** vote, the Chair declared **MOTION #7358** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

6. **SPECIAL GUESTS**

- Proclamation - Eagle Scout - Alex Paradis

Councilor Matthews read a proclamation on behalf of the Enfield Town Council to Alex Paradis, honoring him for achieving the rank of Eagle Scout, Scouting America's highest honor. Mr. Paradis designed and built a new storage shed for the Enfield Loaves and Fishes and has volunteered countless hours and worked to raise funds on their behalf.

7. PUBLIC COMMUNICATION AND PETITIONS

Pamela Townsend, 54 Kimberly Drive

Ms. Townsend, on behalf of the John Maciolek American Legion Auxiliary Unit 154, said they recently hosted the Wreaths Across America ceremony. Ms. Townsend thanked everyone who participated in the event. Due to the support of the Enfield community, the convoy has stopped in Enfield for the last nine years. A ceremony took place on the Town Green and the drivers were welcomed with a catered lunch, hosted by the Enfield Veteran's Council. They were able to honor 2,664 veterans with sponsor support. Their goal is to honor the over 5,000 Enfield veterans. Anyone interested in purchasing a wreath for sponsorship can take advantage of the buy one, get one promotion now through December 30th. Purchases may be made through www.wreathsacrossamerica.org/ctspc, by scrolling to the bottom of the page and selecting a fundraising group. Ms. Townsend can be contacted directly by emailing enfieldwaa@yahoo.com. She stated that she is fortunate to experience the giving nature of Enfield residents and wished everyone a Happy Holiday and New Year.

Lucien Lefevre, 54 Kimberly Drive

Mr. Lefevre, Chair of Enfield Veteran's Council, said that they will be hosting a Veteran's Appreciation event to support the 250th celebration of the United States on Friday, January 17th, from 3-8pm in Council Chambers. The rain date will be January 23rd. The event will take place in one-hour increments since over 1,000 invitations have been sent out, and they are unsure how many will respond. The final date to RSVP is December 16th. Responses can be mailed back in the included self-addressed, stamped envelope. Any residents who reside in assisted living facilities will be visited at their residence, including Parkway Pavillion, All American Assisted Living, Little Sisters of the Poor, and Suffield on the River. The goal is to share their appreciation for Enfield veterans, and he looked forward to good weather for the celebration.

George Young, 8 Holly Lane

Mr. Young stated that after the last meeting he spoke with Councilor Zannoni to follow up on the speed plate suggestion for Abbe Road. Mr. Young questioned Item 13.J on the agenda and asked why they were accepting applications for a new Town Attorney when the position was currently being handled by a competent interim hire. He also said that Item 13.E was due to a lack of budgeting in the prior year. He explained that this doesn't happen overnight, and it was, in fact, planned obsolescence. He said the Council should look at using TIF funding for the $200,000.

Mary Ann Turner, 7 Meadow Road
Ms. Turner, Chair of the Economic Development Committee, said that in the past she had asked the Council for a project for the EDC. She spoke in support of the EDC being in charge of implementing the facade program, which will be funded by the TIF fund. She believed that it was not only logical but consistent with similar projects from the past. She provided a brief history of how the TIF District and the TIF Advisory Committee were established and stated that the EDC understands its goals and purpose. When ARPA funds became available, the EDC helped to write the project guidelines which helped them process over fifty grant applications. They were able to keep the process fair and equitable. She stated that the EDC currently has three vacancies, and she would support two TIF members being appointed to serve on the EDC. She did not want them removed from their post but used as a resource within the EDC. Furthermore, she hoped that the town would continue to retain the Interim Town Attorney, saying he has been one of the best.

8. COUNCILOR COMMUNICATIONS AND PETITIONS

Many of the councilors wished residents and colleagues a Happy Holiday and New Year.

Deputy Mayor Santanella stated that he had the pleasure of being present when the Wreaths Across America convoy came through Enfield. Mr. Santanella said that it had been his fourth or fifth time seeing the convoy at the Town Green that his younger family members were able to view the trucks driving past their schools as well. He also extended his thanks to everyone who took part in the Torchlight Parade. He has a prime viewing spot from his home on Enfield Street, where his family members were able to come and enjoy the nighttime parade as well. He understands the hard work that goes into the celebration and tree lighting.

Councilor Unghire thanked Ms. Turner for her suggestions. Ms. Unghire agreed that the Torchlight Parade was a great success, and she enjoyed seeing all the families out and participating. She congratulated the Safe Grad Committee on their Jingle Jam fundraiser event, and state that they raised close to $23,000. She said the Wreaths Across America ceremony was beautiful, and she appreciated all the effort that was put into it. She congratulated Mr. Paradis on his proclamation and promotion to Eagle Scout.

Councilor Mangini also congratulated Mr. Paradis on his achievement. Ms. Mangini gave Ms. Townsend accolades for her work and mission with Wreaths Across America. She also recognized her DAR colleague Lori Davis for her work with the event as well. She mentioned the Warming Center and Bandit's Place had held a fundraiser on December 13th at La Notte that had been very successful. The Warming Center will now be opened for extended hours after having reached their fundraising goal. While making after-school pickups on Mondays and Wednesdays, she noticed a traffic safety concern at JFK Middle School. She said that students trying to cross the street to the skating rink do not have proper traffic control, and she requested an on-duty officer to be available for monitoring the traffic.

Councilor Matthews hoped that the town would be able to find traffic-calming measures for Hazard Avenue and Elm Street before the areas become too built up and pose a more serious problem. Ms. Matthews said that she heard that the state offers a grant which may be useful for this situation. Town Manager Coppler said that they could look to apply for the federal grant "Safe Streets for All", which has an application deadline of May. The Public Safety Committee is also looking at Hazard Avenue and old corridor plans. CRCOG has also offered a regional grant which may cover some of the concerns. He would be willing to put together an option for the Council to view and apply for.

Councilor Pyznar had the opportunity to ride along with the convoy and said the experience was moving. She thanked Lori, Pam and everyone involved for all the work and dedication they put into the event every year. She hoped that Enfield veterans would take part in the America250 celebration event and looked forward to meeting everyone who signed up. She explained to Mr. Young that Item 13.E was TIF money and would not affect the budget. It had been decided during a previous meeting with Economic Development Director Aaron Marcavitch that they would keep the facade program within the scope of the TIF committee. She also enjoyed the Torchlight Parade and said that Kid Mayor Ben was amazing. He had a big presence and knew more attendees than the Council did.

Councilor Zannoni congratulated Mr. Paradis on his promotion to Eagle Scout. He thanked Mr. Lefevre and Ms. Townsend for their work in making Wreaths Across America a success. He asked for a cost comparison for the installation of a traffic-calming measure for Abbe Road versus the amount of money they have spent on law enforcement to mitigate violations in the area. He believed that if they spent the money to help with traffic-calming, it would save expenses in the long run. He also was in agreement regarding the Interim Town Attorney but would save his comments for later.

Councilor Cressotti said that it was a pleasure attending all the fundraising and events leading up to the Wreaths Across America. Mr. Cressotti said the Torchlight Parade was also a highlight. He explained that multiple residents have contacted him about putting up the skating rink at Powder Hollow. He said the weather has been perfect to support this type of outdoor activity. He stated that earlier today they received a generous donation from

Barile Realty Group for the Powder Hollow dugouts. On December 16th at 6:30pm at JFK there will be a holiday concert put on by the music department. At Enfield High School on December 18th at 6:30pm, the concert band, jazz band, and Unified Sound, a group of children with varying abilities, will be performing alongside the band and orchestra. He congratulated Mr. Paradis, saying he appreciated the project he created for Enfield Loaves and Fishes.

Mayor Cekala stated that there was a light on Rt.5 that had been acting up since the Torchlight Parade, and she would like it addressed. Ms. Cekala thanked everyone who was involved in the success of Jingle Jam. The Wreaths Across America ceremony was moving, and she appreciated all the work that goes into planning the event. She enjoyed the Torchlight Parade and said that Kid Mayor Ben Grimsley deserved an award for his participation in the parade. He made sure to greet residents on both sides of the street the entire length of the parade. She thanked all the departments involved in the success of the parade.

9. TOWN MANAGER REPORT AND COMMUNICATIONS

Town Manager Coppler said that the town received LoCIP funding for the Abbe Road sidewalks. Mr. Coppler said the next steps would be to get engineering involved to begin the project and have it completed by 2026–2027. The project would begin at Town Farm Road and head towards Broad Brook Road, connecting with an area of Abbe Road. This was originally a part of the Roads 2021 project, and most residents in that area are aware of the future project. The start date of the project is dependent on funding, as the town would need to budget for the design and hopefully begin by the end of FY2026.

Mr. Coppler explained that the previous skating rink materials need to be replaced since they have not been used in a couple of years. The parts list will cost roughly $4–5K, but upwards of $7–8K to complete the project. It was decided to refer building a permanent skating rink to the Leisure Subcommittee before the Council votes on it.

10. TOWN ATTORNEY REPORT

Interim Town Attorney Tyler asked councilors to take into consideration the liability for the town with the potential of a new skating rink as well as distributing the town-sponsored candy canes. On behalf of his office staff and himself, he wished everyone a Happy Holiday Season.

Deputy Mayor Santanella stated he would still like to meet to discuss Councilor Zannoni's request to meet with Matt Hart regarding the housing bill. Mr. Tyler explained that because of the holiday season, there was not much going on with the state to garner a response. He has reached out to other state representatives and had yet to hear from the contact at CRCOG. He said that Matt was willing to provide materials for Mr. Tyler's review which had been previously provided prior to the bill being passed. Mr. Tyler believed it should have a more global approach and include many other departments and areas that would be affected by it. He would like to see it discussed after the holiday season.

11. REPORT OF SPECIAL COMMITTEES OF THE COUNCIL

Deputy Mayor Santanella said that the DPW Subcommittee met for the first time since the new Council was elected. They discussed the list of replacement vehicles, deferred maintenance, and the plan they have to move forward during budget season. It will include wants, needs, and their affordability.

Councilor Zannoni stated that Joint Facilities met last week, and they were provided a synopsis of the roofs. There are ongoing questions from the BOE, as well as himself, regarding the Pre-K Modernization efficacy and whether it aligns with what is being proposed. He explained that 2018 was the last time the Facilities Master Plan had been updated. He believed residents have concerns that the town does not follow through on items they discuss. They would like to revisit the Facilities Master Plan to ensure a more comprehensive outlook on town infrastructures.

Councilor Mangini said that the Public Safety Subcommittee discussed the CIP for police vehicles and other items that need to be taken into consideration for the upcoming budget. They talked in depth about traffic concerns and said that the police department is working hard to come up with solutions. She was able to do a ride along with Sgt. Meier, who is the traffic officer. She learned a lot about different areas of town and their areas of concern.

Councilor Cressotti stated that the Pre-Referendum Building Committee will be meeting December 17th for a Community Conversation. They will discuss where they are to date, answer questions from residents, and be provided with all information that has been studied and the preferred option.

Councilor Unghire explained that the America250 Committee is working on activities, events, and merchandise to help celebrate the occasion. Ms. Unghire hoped that they could bring Mr. Marcavitch to an upcoming meeting in January or February to discuss any updates the committee may have.

12. UNFINISHED BUSINESS

None.

13. NEW BUSINESS

A. Consent Agenda

<u>MOTION #7359</u> by: Carol Hall, seconded: Robert Cressotti to approve Consent Agenda Items 1–9. Upon a **<u>SHOW OF HANDS</u>** vote, the Chair declared **<u>MOTION #7359</u>** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None. ***The full texts of the resolutions are listed below.***

1. **Resolution to Transfer Funds for Enfield Child Development Center Field trips - $2,300.00**

BE IT RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

FROM: NAME

Field Trip Revenue	22040416-414070	$2300.00

TO: NAME

Field Trip Expense	22040416-532400	$2300.00

I hereby certify that the above-stated funds are available as of December 15th, 2025, by John A. Wilcox, CPA, Director of Finance.

2. **Resolution to Transfer Funds from the PEGPITA Grant to IT Public Communications - $10,000**

BE IT RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

FROM: **INFORMATION TECHNOLOGY**

Miscellaneous State Revenue	24040000-413699	*$10,000*

TO: **IT Public Communications**

Technology Equipment	24012107-573400	*$10,000*

I hereby certify that the above-stated funds are available as of November 23, 2025, by John A. Wilcox, Director of Finance

3. **Request to transfer funds for Amplify Grant - $3,300.51**

BE IT RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

BE IT FURTHER RESOLVED, that any funds remaining from the grant as of June 30, 2026, shall be transferred to the FY 27 budget for expenditure in accordance with the grant requirements.

FROM: NAME

Amplify Grant Revenue	22046145-460170	$0.51
Overtime	22046145-514000	$1500
Advertising	22046145-554000	$600
Supplies/Materials	22046145-561900	$1200

TO: NAME

Other Professional Services	22046145-533900	$2634.51
Professional Development	22046145-532200	$300
Printing	22046145-555000	$366

I hereby certify that the above-stated funds are available as of December 5, 2025, by John Wilcox, Director of Finance

4. **Commission on Aging -** The Term of Office of Alice Egan (R) Expires 1/1/2026. Reappointment Would be Until 1/1/2029.

5. **Commission on Aging** - The Term of Office of William St. George (I) Expires 1/1/2026. Reappointment Would be Until 1/1/2029.

6. **Loan Review Committee** - The Term of Office of Suzanne Angers (R) Expires 12/31/2025. Reappointment Would be Until 12/31/2027.

7. **Loan Review Committee** - The Term of Office of James Byrne (U) Expires 12/31/2025. Reappointment Would be Until 12/31/2027.

8. **Planning & Zoning Commission** - The Term of Office of John Petronella (D) Expires on 12/31/2025. Reappointment Would be Until 12/31/2029.

9. **Zoning Board of Appeals** - The Term of Office of Andrew Urbanowicz (U) Expires 1/1/2026, Reappointment would be Until 1/1/2030.

B. Appointment(s)–Town Council Appointed

1. **Enfield Culture and Arts Commission** - A Vacancy Exists for a Member. Recommendation is Danielle Brown (R) Until 6/1/2027.

NOMINATION #7360 by: John Santanella

MOTION by: John Santanella, seconded: Robert Cressotti to close nominations. Upon a **SHOW OF HANDS** vote, the Chair declared the **MOTION** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

By a **SHOW OF HANDS** vote, the Chair declared **NOMINATION #7360** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None. The Chair declared the appointment made.

2. **Planning and Zoning Commission** - A Vacancy Exists for an Alternate Member beginning 1/1/2026. Recommendation is Lora Anderson (D) Until 12/31/2029.

NOMINATION #7361 by: Cynthia Mangini

MOTION by: John Santanella, seconded: Lori Unghire to close nominations. Upon a **SHOW OF HANDS** vote, the Chair declared the **MOTION** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

By a **SHOW OF HANDS** vote, the Chair declared **NOMINATION #7361** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None. The Chair declared the appointment made.

C. **Resolution to Submit Connecticut Recreational Trails Grant request**

RESOLUTION #7362 by: Cynthia Mangini, seconded: Robert Cressotti.

WHEREAS, the Connecticut Department of Energy & Environmental Protection (CT DEEP) is authorized to extend financial assistance to municipalities in the form of grants; and,

WHEREAS, it is desirable and in the public interest that the Town of Enfield make an application to the State for $495,000 in order to partner with HGRE LLC to construct a portion of a riverside trail and to execute an Assistance Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL,

1. That it is cognizant of the Town's grant application to the Connecticut Department of

Energy & Environmental Protection to construct a portion of a riverside trail in partnership with HGRE LLC, and

2. That the filing of an application for State financial assistance by Town of Enfield in an amount not to exceed $ 495,000 is hereby approved and that Town Manager, Matthew W. Coppler, or his designee, is directed to execute and file such application with the Connecticut Department of Energy and Environmental Protection, to provide such additional information, to execute such other documents as may be required, to execute an Assistance Agreement with the State of Connecticut for State financial assistance if such an agreement is offered, to execute any amendments, decisions, and revisions thereto, and to act as the authorized representative of Town of Enfield.

Town Manager Coppler said that this submission is for the North River Street project. He said the developers, HDRE, are creating the Phase One apartment plans and hopefully Phase Two. The town will be funding the 20% match, but Enfield needs to apply for it and be a pass through.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #7362** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

D. **Resolution to Approve the Proposed Pay Rates for Summer, Seasonal, and Temporary and Part-Time Employees in the Recreation and Senior Center Divisions, effective June 1, 2026.**

RESOLUTION #7363 by: Robert Cressotti, seconded: Cynthia Mangini.

RESOLVED, that in accordance with Chapter V, section 14 of the Town Charter, the Enfield Town Council does hereby adopt the attached pay rates for Summer, Seasonal, Temporary and Part-Time Employees in the Recreation and Senior Center Divisions effective June 1, 2026.

Mayor Cekala explained they would like to start the approval now so they could begin the hiring process, even though minimum wage does not increase again for another few months.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #7363** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

The approved pay rate schedule is appended to these minutes.

E. **Resolution Waiving the Bid Requirements for the Enfield Joint Operations Center**

MOTION by: Cynthia Mangini, seconded: Carol Hall to waive the reading of the resolution. Upon a **SHOW OF HANDS** vote, the Chair declared the **MOTION** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

RESOLUTION #7364 by: Cynthia Mangini, seconded: Carol Hall.

WHEREAS, The Enfield Police Department established the Enfield Joint Operations Center in 2018, and it has remained active throughout all major incidents and events since that time; and

WHEREAS, The Enfield Police Department identified Vulcan Security Technologies, Inc. in South Windsor, CT as a contractor and integrator of the necessary systems and was previously given a Bid Waiver on December 11, 2018. Vulcan Security Technologies has the experience in the construction and integration of all necessary equipment, with staff who are familiar with police operations and who possess the knowledge and ability to solve any issues that arise; and

WHEREAS, Vulcan Security Technologies has overperformed in all aspects since the inception of the EJOC with minimal downtime, quality installations and exceptional flexibility. The knowledge of its staff continues to be an asset to the Enfield Police Department and the Town of Enfield as a whole. The ability to integrate all portions of the system to date, as well as the ability to integrate upcoming phases and Town of Enfield buildings is crucial; and

WHEREAS, Vulcan Security Technologies Inc. continues to be identified as the only organization in this region with the knowledge, infrastructure, and programmatic experience to continually provide these services and continue this program's success.

NOW THEREFORE BE IT RESOLVED that in accordance with Chapter V, Section 8, Paragraph (d) of the Enfield Town Charter, and the Enfield Town Council does hereby determine that it is against the best interests of the Town to require competitive bidding for the Enfield Joint Operations Center.

Town Manager Coppler said the town has invested in multiple camera locations across Enfield. At the time of approval, they selected Vulcan Security Technologies Inc. as the firm to provide the equipment and software. As the town is now overdue on the schedule for replacements of some of those cameras, money had been designated in the TIF district which would allow for the upgrade of some of those camera replacements. The police department is satisfied with the Vulcan security equipment and company. They are worried if the town decides to utilize another company, then they would be required to also purchase that company's equipment and software. They requested the bid waiver to ensure they can utilize the same contractor.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #7364** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

F. **Resolution Authorizing Foreclosure of Property Maintenance Fines at 132 Weymouth Road**

RESOLUTION #7365 by: Maya Matthews, seconded: Carol Hall.

BE IT RESOLVED, the Enfield Town Council does hereby authorize the foreclosure of the property maintenance fines associated with the property maintenance liens recorded December 2, 2021 at Volume 2822, Page 1194 and September 23, 2025 at Volume 2952, Page 328 for the property at 132 Weymouth Road.

Deputy Mayor Santanella said that for a number of years the town has tried to get the landowner to come before the Blight Review Committee. This property is the former Porter and Chester Institute. The town reluctantly gave them the opportunity to appear before them with a plan for remediation and upkeep. They had the opportunity to revisit it at the latest Blight Review meeting and determined that no progress had been started on the property. It is apparent that they do not have a plan in place to fix the property, and they currently have $81,000 in fines consisting of snow liens and DPW work. The unanimous recommendation of the committee is to start the foreclosure process. They are aware there is contamination on the property that the town would ultimately be responsible for.

Councilor Hall said the committee is hopeful and is aware that there is interest in the property. Ms. Hall stated that it appeared as though the current owners have decided to ignore the interest in the property from outside parties. It was her hope that an outside buyer would make an offer to the owners to take it out of foreclosure status. Councilor Allegro thanked Deputy Mayor Santanella and Blight Review Committee members for addressing the property. She stated that surrounding neighbors work hard to maintain their properties and the disarray of the building and property is affecting home values in the area.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #7365** adopted. Yes: Linda

Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

G. **Resolution Establishing the PK-5 Elementary Schools and Eagle Academy Therapeutic Day School Pre-Referendum Committee**

MOTION by: John Santanella, seconded: Cynthia Mangini to waive the reading of the full resolution. Upon a **SHOW OF HANDS** vote, the Chair declared the **MOTION** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

RESOLUTION #7366 by: John Santanella, seconded: Cynthia Mangini.

WHEREAS, it is the goal of the Enfield Town Council to provide the community with modern, efficient, accessible, and suitably equipped public buildings; and

WHEREAS, the Enfield Town Council and the Enfield Board of Education have recognized the need to prioritize improvements and upgrades to the PK-5 and Eagle Academy Therapeutic Day School educational facilities and building systems; and

WHEREAS, among the improvements sought is the identification of space sufficient to expand the Eagle Academy Therapeutic Day School, consolidation of elementary schools to four (4) sites, and identify the suitable location for the district and town's prekindergarten programs; and

WHEREAS, to finance and implement a recommended project requires a successful referendum vote by the electors of the Town of Enfield; and

WHEREAS, before a referendum may be considered and presented to the public, a number of tasks must be completed which can be facilitated through the appointment of a PK-5 Elementary Schools and Eagle Academy Therapeutic Day School Pre-Referendum Committee; and

WHEREAS, Resolution 7109 that established the PK-5 Elementary Schools and Eagle Academy Therapeutic Day School Pre-Referendum Committee contained conflicting language regarding its expiration; and

WHEREAS, the Town Council wishes to repeal that resolution and reconstitute the Committee to continue its work.

NOW, THEREFORE, BE IT RESOLVED, that the Enfield Town Council hereby repeals Resolution 7109, which originally established the PK-5 Elementary Schools and Eagle Academy Therapeutic Day School Pre-Referendum Committee, along with any subsequent appointments made pursuant to Resolution 7109; and

FURTHER, BE IT RESOLVED, that the Enfield Town Council hereby re-establishes the PK-5 Elementary Schools and Eagle Academy Therapeutic Day School Pre-Referendum Committee ('the Committee"), which shall consist of nine (9) regular members who are residents of the Town and who shall serve at the pleasure of the Town Council. The Committee shall also include four (4) non-voting liaisons as follows: two (2) members of the Town Council and two (2) members of the Board of Education. The Town Manager may appoint staff liaisons as deemed appropriate, and the Superintendent of Schools may likewise appoint staff liaisons as deemed appropriate; and

FURTHER, BE IT RESOLVED, that the Enfield Town Council, after consulting with the Enfield Board of Education, shall make appointments of the above referenced committee members by way of separate resolutions; and

FURTHER, BE IT RESOLVED, the Committee shall seek input from all stakeholders at appropriate intervals, including subject-matter experts such as, but not limited to, the Superintendent of Schools, Director of Operations, PK-5 teachers, Director of Pupil Services, Eagle Academy administration/staff, Department of Public Works, Custodial Services, and Nutrition Services; and

FURTHER, TO BE RESOLVED, the Committee's duties and responsibilities (charge) will be to:

1. Work with selected architectural and/or engineering firm during the design phase of preliminary plans and cost estimates.
2. Work with the Town staff, Board staff and engaged consultants to determine enrollment estimates, education, specifications, space needs and technology opportunities for the prekindergarten programs, elementary schools, and Eagle Academy Therapeutic Day School.
3. Work with the architectural and/or engineering firms to prepare proposed scheduling and phasing of planning and construction.
4. Provide timely updates to related committees, Enfield Town Council, Enfield Board of Education and administrators as necessary.
5. Coordinate communication between the Committee, the Town Manager, and the Superintendent in order to keep them apprised of updates.

6. Engage citizens, businesses and students in Enfield regarding the proposed improvements to solicit input, record comments, and report findings back to the Enfield Town Council and the Enfield Board of Education.
7. Work with prekindergarten, elementary, and Eagle Academy Therapeutic Day School staff, students, parents, and residents to identify priority goals and objectives for the prekindergarten, elementary, and Eagle Academy Therapeutic Day School along with the benefit of their ultimate accomplishment.
8. Transmit a final report of its work to the Town Manager.

FURTHER, BE IT RESOLVED, the Committee shall terminate upon the date of its transmittal of the final report to the Town Manager or upon the Town Council's dissolution of the Committee, whichever comes first.

Mayor Cekala said that this would be the re-establishment of the committee which had already done a lot of good work on the pre-referendum regarding the elementary schools.

AMENDMENT #1 by: Carol Hall, seconded: Marie Pyznar to amend the resolution to raise the membership from a nine-member committee to an eleven-member committee.

Ms. Hall explained that the membership total was originally created for the current pre-referendum committee. She would like to see all the current sitting members on the pre-referendum committee be allowed to continue moving forward. It was important to note that it would not change the current committee but rather accommodate those already sitting. Councilor Pyznar said that they are very close to getting this to a referendum, and everyone understands the importance of it passing. She was worried about making any changes when they were so close. She said the group worked together harmoniously, and she believed this would put them in a better place to get the referendum passed.

Deputy Mayor Santanella agreed that they need to move forward and the committee has worked well together. Mr. Santanella said they met the prior week with the intention of ensuring the committee maintains continuity to make sure they get to the referendum. They left that meeting with the agreement that the committee would remain nine members, and their names were stated at that meeting. Now, they are looking to increase membership and change the agreement. He would be in opposition to making any changes and encourage other councilors to vote the same.

Councilor Cressotti was in disagreement with the amendment. Mr. Cressotti has worked with the group for a number of years, starting with the first building committee. He believed that if they had discussed and agreed to a nine-member committee, then that is what they needed to stick to. He was also in agreement with Item 13.H and said this current group has worked very hard.

Councilor Zannoni asked if there were currently twelve members working on the committee, then who would they be looking to remove to bring the number to eleven members? Councilor Hall said that Mayor Cekala was a liaison member whom she didn't include in the total. He wanted to ensure that if these members were moved into voting member positions, they would guarantee that all the positions were voting member positions. Ms. Hall said that they would keep the total of twelve members, but Mayor Cekala would not be a voting member. It was the intent to make sure that all the members would still remain in place moving forward, whether they were liaison or a voting member or not. Mr. Zannoni believed there was an unfair distinction between who would constitute a voting member, since Councilor Cressotti is also a liaison member who would have voting ability. He would have rather all the sitting members were voting members.

Councilor Unghire said she was in support of the proposed amendment and would like to see the original members remain.

Ms. Hall clarified that discussions in subcommittee meetings or non-meetings require that any decisions to come before the Council. They are not able to act on them prior to that, but recommendations are able to come before the Council. She wanted to clarify to residents that just because something was discussed, it does not mean that it would be presented on the floor. Both caucuses need to discuss what has been presented at those meetings, but they are not allowed to vote at that level. She explained that the way the current resolution is written, they would be removing current members instead of keeping it the same. That also includes the BOE chair. Deputy Mayor Santanella asked for a roll call vote.

Upon a **ROLL CALL** vote, the Chair declared **AMENDMENT #1** failed. Yes: Carol Hall, Marie Pyznar, Lori Unghire No: Linda Allegro, Gina Cekala, Robert Cressotti, Cynthia Mangini, Maya Matthews, John Santanella, Aaron Thomas, Zach Zannoni Abstain: None.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #7366** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Cynthia Mangini, Maya Matthews, John Santanella, Aaron Thomas, Zach Zannoni No: Carol Hall, Marie Pyznar, Lori Unghire Abstain: None.

H. **Resolution Appointing Members to the Re-established PK-5 Elementary Schools and Eagle Academy Therapeutic Day School Pre-Referendum Committee**

RESOLUTION #7367 by: John Santanella, seconded: Robert Cressotti.

WHEREAS, the Enfield Town Council has re-established the PK-5 Elementary Schools and Eagle Academy Therapeutic Day School Pre-Referendum Committee to facilitate planning and recommendations for educational facility improvements; and

WHEREAS, the Committee shall consist of nine (9) regular members who are residents of the Town as outlined in the establishing resolution.

NOW, THEREFORE, BE IT RESOLVED, that the Enfield Town Council hereby appoints the following individuals as regular members of the PK-5 Elementary Schools and Eagle Academy Therapeutic Day School Pre-Referendum Committee:

- Randy Daigle
- Tina LeBlanc
- Christine DeBonee
- Jaclyn Temple-Valley
- Jeff Rousseau
- Bob Cressotti
- Lauren Andrews
- Kate Flannigan
- Charlotte Riley

AMENDMENT #1 by: Zach Zannoni, seconded: Maya Matthews to amend the Resolution by replacing the name Jeff Rousseau with Janet Cushman.

Deputy Mayor Santanella believed that it would be a good substitution after some discussion after the agenda was posted, since the committee lacked a sitting BOE member. Member Cushman has been a part of the committee the entire time, and he believed that it only made sense to reinstate her back onto the committee as a sitting member. He would support Councilor Zannoni's amendment. Councilor Zannoni does not agree to have a committee that has a voting member of the Council but not a voting member from the BOE. He has met with various Council, caucus, minority, and BOE members, which has led him to his informed decision. He said it is not ideal to have to switch members out, but it would be essential to have a BOE voting member on the committee. He also stated that he was not in complete opposition to the prior amendment until he learned it was proposed to be an eleven-member committee and not a twelve-member voting committee. It was also important to have BOE representation.

Councilor Hall responded that this resolution was the reason she suggested the amendment, because this resolution will be physically removing members who have been there since the implementation. She said all but one member on the current committee are education-based. It consists of teachers, administrators, as well as previous BOE members. She is opposed to the resolution as it was written.

Upon a **SHOW OF HANDS** vote, the Chair declared **AMENDMENT #1** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Cynthia Mangini, Maya Matthews, John Santanella, Aaron Thomas, Zach Zannoni No: Carol Hall, Marie Pyznar, Lori Unghire Abstain: None.

AMENDMENT #2 by: Carol Hall, seconded: Marie Pyznar to amend **AMENDMENT #1** to appoint members Randy Daigle, Tina LeBlanc, Christine DeBonee, Jaclyn Valley, Jeffrey Rousseau, Robert Cressotti, Lauren Andrews, Kate Flannigan, and Charlotte Riley. Ms. Hall stated that this amendment would allow for members to remain in place, and no one would be eliminated. Upon a **SHOW OF HANDS** vote, the Chair declared **AMENDMENT #2** failed. Yes: Carol Hall, Marie Pyznar, Lori Unghire No: Linda Allegro, Gina Cekala, Robert Cressotti, Cynthia Mangini, Maya Matthews, John Santanella, Aaron Thomas, Zach Zannoni Abstain: None.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #7367** adopted *as amended*. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Cynthia Mangini, Maya Matthews, John Santanella, Aaron Thomas, Zach Zannoni No: Carol Hall, Marie Pyznar, Lori Unghire Abstain: None. The Chair declared the following appointments made: Randy Daigle, Tina LeBlanc, Christine DeBonee, Jaclyn Valley, Janet Cushman, Robert Cressotti, Lauren Andrews, Kate Flannigan, and Charlotte Riley.

I. **Resolution Naming The Main Hall at The Senior Center in Honor of Kay Tallarita**

RESOLUTION #7368 by: Robert Cressotti, seconded: John Santanella.

WHEREAS, the Enfield Senior Center has long served as a vital resource for the older adult community, offering programs, services, and a welcoming environment that enriches the lives of Enfield residents, and

WHEREAS, Kay Tallarita served as Director of the Enfield Senior Center for over 30 years and was the heart and soul of Enfield's Senior Services. She created a welcoming environment for our town's senior citizens. Under her leadership, the center grew into a true community hub, offering health programs, educational workshops, fitness classes, and countless social events, and her lasting contributions to the quality of life in the Town of Enfield and

WHEREAS, under her guidance, the Senior Center experienced significant growth in participation, enhancement of programs, and strengthened ties with local partners and volunteers; and

WHEREAS, Kay is still an active member of the Commission on Aging and founded the Grandparents Raising Grandchildren program, which continues to provide vital resources, support groups and advocacy of caregiving across generations; and

WHEREAS, it is fitting and appropriate that the Town of Enfield honor individuals whose service has had a meaningful and enduring impact on the community.

NOW THEREFORE BE IT RESOLVED, that the Town of Enfield hereby names the main hall of the Enfield Senior Center as the "Kay Tallarita Hall" in recognition of her outstanding leadership, service, and dedication to the seniors of Enfield, and

BE IT FURTHER RESOLVED, that appropriate signage be installed, and a public dedication ceremony scheduled, to commemorate this honor and celebrate the contributions of Kay Tallarita's service and dedication to the seniors of Enfield.

Councilor Cressotti said that Kay Tallarita was the heart and soul of the Enfield Senior Center, and this was well-deserved recognition. He expressed what an honor it was to write the resolution and have the support for it. He looked forward to the dedication ceremony, which, after speaking with her family, would be in the springtime. Councilor Mangini stated that Ms. Tallarita has done a lot for the town. She has been a member of the Commission on Aging, as well as being instrumental with "Grandparents Raising Grandchildren." She has been active with fundraising, and she put her heart and soul into her work. She was proud to have such an influential person in the community, and she was in support of the resolution.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #7368** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

J. **Resolution Regarding Appointment of Town Attorney**

RESOLUTION #7369 by: Cynthia Mangini, seconded: John Santanella.

WHEREAS, the Town Charter requires the Town Council to appoint a Town Attorney following Council elections; and

WHEREAS, the Town Council has authorized the issuance of a Request for Proposals to solicit applications from qualified attorneys for the position of Town Attorney; and

WHEREAS, said proposals are due on December 19, 2025, after which a thorough and expedited selection process will be conducted, but will not be completed prior to January 1, 2026; and

WHEREAS, the Town Council seeks to maintain the effective and efficient operations of the Town of Enfield and ensure the availability of proper legal advice and services during the interim period before a permanent Town Attorney is appointed.

BE IT RESOLVED, that the Enfield Town Council does hereby appoint Thomas J. Tyler as Town Attorney for the Town of Enfield, effective January 1, 2026, for a term that shall expire on February 14, 2026, or upon the appointment of a permanent Town Attorney by the Town Council, whichever occurs first.

BE IT FURTHER RESOLVED, that the Town Attorney during this term will be compensated on a per diem basis based upon an annual compensation rate of $65,000.

AMENDMENT #1 by: John Santanella, seconded: Aaron Thomas for the second "Whereas" to read: "WHEREAS, the Town Council has issued a request for proposal to solicit applications from qualified attorneys for the position of Town Attorney."

Councilor Hall did not agree with the wording of the amendment and believed her caucus would vote no, because, in her opinion, it appears as though the Town Council was seeking a request for the RFP. She didn't believe it to have happened. Mr. Santanella said he wished to have the word "authorized" removed because they did not vote on a resolution but rather issued a request for the proposal administratively. He requested a legal opinion on the wording of the resolution to make sure the "Council" technicalities were explicit and clear. Assistant Town Attorney Cerrato suggested, "Whereas, an RFP has been issued..."

Councilor Santanella rescinded his motion for an amendment and Councilor Thomas rescinded his second.
AMENDMENT #2 by: John Santanella, seconded: Aaron Thomas to amend the Resolution to read: "WHEREAS, a request for proposal has been issued to solicit applications from qualified attorneys for the position of Town Attorney." Upon a **SHOW OF HANDS** vote, the Chair declared **AMENDMENT #2** adopted. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

Councilor Zannoni was in support of the resolution. He believed that the Town Manager and Town Attorney are meant to carry through Town Councils unless they no longer want to or cannot fulfill the job. He said he was an early critic of Interim Town Attorney Tyler when he was a member of the Democratic Town Committee. He originally had voted to remove him from the DTC due to concerns he had. Mr. Zannoni said that over the last two years, Mr. Tyler has proven his ability to serve in the best interest of the Town of Enfield. He supports the extension of his term but said it was important to note he was not in favor of an RFP.

Councilor Pyznar said the process for requesting this RFP had been done incorrectly. She understood that she was on the minority side but believed that this process should have been done on the floor with a resolution. It was important to her that the residents understood that this approach was not what her caucus wanted. She would vote in favor so that Mr. Tyler would have his extension, but she believed the move was underhanded. Councilor Hall agreed with Councilors Zannoni and Pyznar. She believed it was one thing to know that you have the votes to do something, but another to do things in a non-public manner or without transparency. She would also support the resolution, but would not have supported an RFP to go out for another Town Attorney if it had been brought in front of the Council. Going forward, she would be a "no" for any other Town Attorney. Councilor Unghire also disagreed with how this took place. Ms. Unghire had not been included in any discussion about the RFP. She was in agreement with Councilors Hall, Pyznar, and Zannoni and would like to keep Mr. Tyler in his current position.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #7369** adopted as amended. Yes: Linda Allegro, Gina Cekala, Robert Cressotti, Carol Hall, Cynthia Mangini, Maya Matthews, Marie Pyznar, John Santanella, Aaron Thomas, Lori Unghire, Zach Zannoni No: None Abstain: None.

14. ITEMS FOR DISCUSSION

None.

15. ANY OTHER BUSINESS PROPER TO COME BEFORE SAID MEETING

None.

16. PUBLIC COMMUNICATIONS/APPLIES ONLY IF PRIOR TO 11:00 p.m.

None.

17. COUNCILOR COMMUNICATIONS

Council members Santanella, Hall and Unghire wished residents a Happy Holiday season and Healthy New Year.

18. ADJOURNMENT

MOTION by: Cynthia Mangini, seconded: Linda Allegro to adjourn.
Upon a **SHOW OF HANDS** vote being taken, the Chair declared the **MOTION** adopted unanimously, and the meeting stood adjourned at 8:50pm.

Respectfully submitted,

Sheila M. Bailey, Town Clerk
Clerk of the Council

Lindsay Petrucci, Assistant Town Clerk
Secretary of the Council

Recreation and Senior Center Division
Temporary / Seasonal and Part Time Salaries

POSITION	CURRENT RATES	PROPOSED RATES
EFFECTIVE DATE	**6/1/2025**	**6/1/2026**
CURRENT MINIMUM WAGE	**$16.35/HR**	**$16.94/HR**
INTERN/OFFICE HELP	16.50 - 17.50	17.25 - 18.25
GATEKEEPER	Minimum Wage	Minimum Wage
LIFEGUARD	16.50 - 17.50	17.25 - 18.25
WSI/SWIMMING INSTRUCTOR	17.00 - 18.00	17.75 - 18.75
HEAD LIFEGUARD	18.00 - 19.00	18.75 - 19.75
SWIM TEAM ASST. COACH	17.00 - 18.00	17.75 - 18.75
SWIM TEAM COACH	18.00 - 19.00	18.75 - 19.75
SWIM TEAM HEAD COACH	18.00 - 25.75	18.75 -26.50
AQUATICS DIRECTOR	18.00 - 25.75	18.75 -26.50
GYM SUPERVISOR	Minimum Wage	Minimum Wage
OPEN GYM SUPERVISOR	16.75 - 17.75	17.50 - 18.50
SPORTS LEAGUE COORDINATOR	17.00 - 18.00	17.75 - 18.75
GYM PROGRAM ASSISTANT COORD.	17.50 - 18.75	18.25 - 19.25
SENIOR CENTER PROGRAM ASSISTANT	18.00	20.00
GYM PROGRAMS COORDINATOR	18.00 - 25.75	18.75 -26.50
INSTRUCTIONAL BASKETBALL DIRECTOR	18.00 - 25.75	18.75 -26.50
REFEREE 2	20.00 - 25.00	22.00 - 27.00
SENIOR CENTER FITNESS CENTER ASSISTAN	21.00	22.00
REFEREE 1: NON-CERTIFIED	26.00 - 33.00	28.00 - 35.00
REFEREE 1: CERTIFIED	30.00 - 38.00	33.00 - 40.00
TRAVEL/ADULT LEAGUE REFEREE	45.00 - 60.00	47.00 - 62.00
CAMP COUNSELOR	16.50 - 17.50	17.25 - 18.25
HEAD CAMP COUNSELOR	18.00 - 19.00	18.75 - 19.75
CAMP DIRECTOR	18.00 - 25.75	18.75 -26.50
RECREATION INSTRUCTOR 1	Minimum Wage	Minimum Wage
RECREATION INSTRUCTOR 2	17.00	17.50
RECREATION INSTRUCTOR 3	17.50	18.00
RECREATION INSTRUCTOR 4	18.00	18.50
RECREATION INSTRUCTOR 5	19.00	19.00
RECREATION INSTRUCTOR 6	20.00	20.00
RECREATION INSTRUCTOR 7	21.00	21.00
RECREATION INSTRUCTOR 8	22.00	22.00
RECREATION INSTRUCTOR 9	23.00 - 25.00	23.00 - 25.00
RECREATION INSTRUCTOR 10	25.00 - 29.00	25.00 - 29.00
RECREATION INSTRUCTOR 11	30.00 - 39.00	30.00 - 39.00
RECREATION INSTRUCTOR 12	40.00 - 50.00	40.00 - 50.00
RECREATION INSTRUCTOR 13	50.00 - 60.00	50.00 - 60.00