

**BOARD OF EDUCATION
REGULAR MEETING MINUTES
APRIL 28, 2026**

A regular meeting of the Enfield Board of Education was held in Council Chambers on April 28, 2026.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Board Chair Pickett.
 - a. **Moment of Silence:** Kelsey McGuire-Bruce
 - b. **Pledge of Allegiance:** Kelsey McGuire-Bruce

2. **FIRE EVACUATION ANNOUNCEMENT**

3. **ROLL CALL**

MEMBERS PRESENT:

Robert Anderson, Rosalee Brocuglio, Janet Cushman, Danielle Girard, Dean Gousse, Roberta Kiner, Philip Kober, Kelsey McGuire-Bruce, Amanda Pickett

MEMBERS ABSENT: None

ALSO PRESENT:

Steven A. Moccio, Superintendent; Andrew B. Longey, Deputy Superintendent

4. **BOARD GUESTS**

a. **MTSS / Data Analysis and Utilization Presentation**

The Board welcomed Michelle Middleton, Assistant Superintendent of Curriculum and Instruction, and Nick Flynn, Director of Literacy, to present the MTSS/Data Analysis and Utilization. District teams looked at the current systems in place for interventions and supports at the K-5 level and revised them into a multi-tiered system of supports (MTSS). The new guidelines and procedures were rolled out for the start of the 2025-26 school year. This work aligns with our district equity statement to ensure all students receive the supports they need to be successful and supported in their learning.

Board Chair Pickett asked the Board members to share any additional questions not asked during this meeting with her to be given to Ms. Middleton to answer later.

Mrs. Cushman asked about universal screening, and how behavioral assessments seem to be more subjective than academic ones. Ms. Middleton confirmed that behavioral data is more subjective. Aperture was used in the past, but no replacement has been put in place yet. The classroom teacher is the primary designer regarding academic Tier II. Behavior needs are determined by the Social Worker, School Counselor, Assistant Principal, and additional support staff.

Board Chair Pickett agreed that screening is difficult on behavior, and that additional conversations are needed around that topic. Mr. Moccio confirmed that the Board Guests at the June 9 BOE Meeting will address these questions.

Mrs. Kiner asked what professionals are on the BAT (Behavior Assistance Team)? Mr. Flynn stated that Assistant Principals are responsible for discipline, social workers, school counselors, classroom teachers, and parents. Look for a variety of stakeholders.

Mrs. McGuire-Bruce likes the shift in the triangle diagram from SRBI to MTSS. She asked how many cycles students go through before moving from Tier III to Tier II and if there is a standard number of cycles before going to the SAT (Student Assistance Team) process? Ms. Middleton

stated that it is not just the number of cycles, but the progress the student is making. She also confirmed that teams on the school level get together to discuss the progress of Tier III students. Mrs. McGuire-Bruce asked if we were looking at other districts to explore alternative staffing models for pull-out intervention?

Mr. Kober asked if we are fully using PBIS incorporated in MTSS? Ms. Middleton stated that we do not rely on the incentives component, but more of the expectations and classrooms working together to earn certain celebrations. He asked for the percentage of students in Tier 2 and Tier 3, knowing that most of the population is in Tier 1. Ms. Middleton confirmed that due to fluctuations throughout the year, she will have that data for the June Curriculum Meeting.

Ms. Brocuglio also likes the visual of embedded tiers because often there is a misconception of what Tier II and Tier III students are capable of. She has questions about what this looks like in practice. How are students being distributed across Tiers? Are there identifiable patterns in placement, particularly among subgroups? Are certain populations over or underrepresented in Tier II and Tier III and how are we monitoring this to ensure equitable access? She is curious about systems for student mobility, specifically when students enter mid- or late year. She also asked how MTSS intersects with MLL? She is worried about the structures of MTSS, for example the capacity of teachers being responsible for Tier II when there may be more students flagged for intervention in one classroom over another.

Mr. Gousse asked if we are learning from this process and adjusting to prevent Tier II and III from happening? Ms. Middleton confirmed that in Tier III it is based on the need across all buildings. Math and Reading Consultants would be assigned to work between multiple schools to make sure the students are getting what they need. Tier II is different because it is skill-based so the need for small-group instruction often changes based on the skill. Mr. Gousse asked if we are adjusting if we discover environmental concerns. Is there a specific demographic we are looking at, for example – boys vs. girls, attendance, other factors, etc.? Mr. Flynn explained that eduClimber will help with disaggregated data in a much more efficient manner and he emphasized the importance of a strong Tier I instruction and looking at how students are responding to our universal screens and curriculum assessments.

Board Chair Pickett agreed that looking at the data to adjust our system structures around policy and procedures is a good idea. She is excited to see the MTSS teams and interventions and thinks this is a great opportunity to look at how robust our interventions are. She believes this is great information to get out to families to understand how the process works before their child gets flagged for Tier II. She is interested in learning more about how this looks at the secondary level. As the Board continues their work, she thinks it is important to have continued conversations around curriculum and how it aligns with the district's strategic plan.

She reminded the Board to email additional questions to the Board Chair for discussion in an upcoming Curriculum Meeting.

b. Head Start Self-Assessment Plan

The Board welcomed Jaclyn Valley, Director of Early Childhood Initiatives, to share the Head Start Self-Assessment Plan. She is requesting Board endorsement of the 2025-26 Plan.

Board Chair Pickett believes this model is something we could use across the district.

Mrs. McGuire-Bruce loves the structure. She asked if there is somewhere to see prior year plans? Ms. Valley will send to the Superintendent to share with the Board.

Mr. Kober asked to confirm that preparation has been happening throughout March and April as noted in the presentation. He also asked how many people are involved in the teams? Ms. Valley stated it has been anywhere from 10 to 40 people in the past, including representation

from many community partners. Mr. Kober asked how Manchester is involved in the process and Ms. Valley confirmed that she works very closely with the Director in Manchester.

MOVE AN ITEM ON THE AGENDA:

Mrs. McGuire-Bruce moved, seconded by Mrs. Girard that the Enfield Board of Education moves item #8b to after Item #4c.

A vote by **show-of-hands 9-0-0** passed unanimously

Discussion:

Mr. Kober is looking forward to the future presentation of the plan.

Mrs. McGuire-Bruce moved, seconded by Mrs. Girard that the Enfield Board of Education approve the Head Start Self-Assessment Plan.

A vote by **roll call 9-0-0** passed unanimously.

5. SUPERINTENDENT'S REPORT

a. Student Representatives

Olivia Nuccio (Grade 12) – Teacher Appreciation Week is coming up next week; Assembly prior to Spring Break regarding upcoming Senior events; Senior dues can be paid through ParentSquare; Awards and Scholarship Night on June 3; Families will be notified ahead of time if students are receiving an award; Scholarships still available; AP exams May 4 through May 15.

Board Chair Pickett acknowledged Buzz Robotics and the work they have been doing, as well as the aspiring educators scholarship for anyone planning to go into the field of education.

Avery Leloup (Grade 11) – Junior Planning Night and Tech/Trades night were held last week to help students and families plan for secondary pathways; Arts Festival this past weekend; Amazing job to the Lamplighters for their production of Freaky Friday; Juniors completed the SATs and are getting ready for AP exams; 8th grade visit to EHS on May 30; Unified Sports and Sound Event; Band and Chorus Field Trip to Boston.

b. EPS Update

Mr. Moccio congratulated the Art and Music Department on the Arts Festival, phenomenal turnout and wonderful event.

We are in the final stretch with just 33 days left of school. Graduation is June 11 at 7pm on the Enfield High School turf. The Board received their invitations and parking passes. The last day of school is June 16, and the last two days of school are early release days. JFK is done with standardized testing for the year, and the intermediate schools started the NGSS science test today. Next week will be Reading and then Math the week after that. Juniors will be taking the NGSS science test after the AP exams May 18 through May 22.

Congratulations to Frank Genovese for being named the CT High School Coaches Association Ice Hockey Coach of the year. The EHS Baseball team will be playing East Catholic on May 7 at 6:30pm at Dunkin Park.

He encouraged everyone to tune in to Town Council meeting next week for an update on the track at the Annex. There have been a lot of conversations and deliberations around this topic. Mr. Moccio was alerted of the potential decision to close the track at the end of March and was

able to delay it until after Spring Break. He confirmed that the work associated with the track has not affected any track meets. There is a home meet on May 6. The Middle School team has been practicing at JFK, which is in alignment with some of the other towns we have reached out to. CREC school in Enfield has offered their track to other CREC schools so it is not available to us. Per the Town Manager, there are more conversations to come.

Regarding legislation updates, the kindergarten waiver passed so this is the last year for the waiver to occur for student's entering Kindergarten in 2026-27 school year. The window to apply for the waiver closed on April 13. One school is still finishing their testing this week. Out of the approximately 30-40 waiver requests we received, only a handful were approved to enter Kindergarten. Families should be alerted by the end of the week.

It will be state law that cell phones will be banned in the future. This will not have a financial impact on districts; however, the Policy Committee will need to do some work related to our policy on cell phone use. The legislation wording is that "cell phones need to be stored in the manner as prescribed by the Board of Education."

There will be a new form for families choosing to homeschool their students call the "Intent to Educate Form." This will begin in 2029, and it will be required that families complete it every year.

The CCT State Department of Education announced that there will be some additional funding being sent to towns across the state. There will no longer be a tax credit, but Governor Lamont plans to shift \$100M in municipal aid out to the state's affordability fund as well as \$170M in school funding back to the municipalities. Mr. Moccio is working with the Town Manager on this. Any additional revenue we receive will take some of the burden off the taxpayers.

The next Town Council Budget Deliberation Meeting is tomorrow night at 6:00 PM.

Mr. Anderson asked for an update on the status of all fields on our school grounds. Are there concerns with the field at EHS or the elementary schools? Mr. Moccio confirmed that the baseball team has been utilizing the field at Powder Hollow. Mr. O'Connell has created a schedule of fall, winter, and spring dates for the town, so they have time to prepare going forward. He also confirmed that the EHS problem with the water drainage is no longer an issue.

Board Chair Pickett shared that the Joint Facilities Committee has been adjusted to focus mainly on roofs, so any questions regarding school facilities will be handled through the DPW subcommittee.

6. PUBLIC COMMENTS

Board Chair Pickett read a prepared statement for Audience member participation. Audience members will be allowed four (4) minutes to address the Board.

Maureen Griffin (Parent) – Mrs. Griffin reported that the Safe Grad packets can be picked up in the secretary's office starting Wednesday. The EHS Safe Grad Class of 2026 wish list is available on the Facebook page for anyone who would like to donate. Greater Hartford Gives Foundation is offering grants to non-profits in town and just opened a new grant cycle. Apply on the website for the RFP. She encouraged the Board members to make a statement with their votes.

Board Chair Pickett called a Point of Order referencing Policy 9005 specifically around dual representation, role distinction, and conflict of interest in regard to Mr. Kober and Mr. Anderson signing up for Public Comments. She stated that the bylaws will be reviewed in Leadership.

Mr. Moccio will request information from the district attorney regarding the proper procedures in this situation based on First Amendment rights. He recommended that they be held to the same restrictions as any other member of the public.

Philip Kober (Resident/Taxpayer) – Mr. Kober questioned the process of the Board’s subcommittee meetings. He noted that the meetings are not televised or recorded, agenda packets are not posted, the minutes are not approved, there is no opportunity for public comment, and they are held in a locked building after 5:00 PM.

Robert Anderson (Citizen of Enfield) – Mr. Anderson shared a correction to a comment he made during a previous meeting regarding the tax increase for homeowners with the approval of the PK-5 Referendum.

Board Chair Pickett reminded the public that Board Members have a process to add items to the agenda.

7. UNFINISHED BUSINESS

a. Discussion and Possible Action Regarding Policy 5111 and 6111 – Second Reading

The Policy Committee is bringing forward Policy 5111 and 6111 for a Second Reading.

Mrs. McGuire-Bruce moved, seconded by Mrs. Girard that the Enfield Board of Education approve the Second Reading of Policy 5111 and 6111.

Discussion:

Mr. Kober expressed his dismay that the kindergarten waiver window was not kept open a little longer.

Mr. Moccio clarified that the window opened before the district was legislatively required to have a policy.

A vote by **roll call 9-0-0** passed unanimously.

The Policy Committee is bringing forward Policy 6111.1 to be repealed.

Mrs. McGuire-Bruce moved, seconded by Mrs. Kiner that the Enfield Board of Education repeals 6111.1 following the approval of 6111.

Discussion:

Mr. Kober confirmed that the approval of 6111 renders 6111.1 obsolete.

A vote by **roll call 8-1-0** passed, with Mr. Kober in dissent.

8. NEW BUSINESS

a. Consent Agenda

Mrs. Kiner moved, seconded by Mr. Kober, to approve the Consent Agenda.

A vote by **show-of-hands 9-0-0** passed unanimously.

9. BOARD COMMITTEE REPORTS

Curriculum Committee – Mrs. Kiner gave a summary of the reimagining of the TAG Program.

The next meeting is Wednesday, April 29 at 5:00 PM.

Mr. Kober asked about the approval of textbooks changes. Board Chair Pickett will review the policy.

Finance Committee – Mrs. McGuire-Bruce gave a summary of the April Finance Committee Meeting. The next meeting is Monday, May 4 at 5:00 PM.

Leadership Committee – Board Chair Pickett gave a summary of the April Leadership Meeting. The next meeting is Wednesday, May 6 at 5:00 PM.

Policy Committee – Mrs. Brocuglio gave a summary of the April Policy meeting. The next meeting is Tuesday, May 19 at 5:00 PM.

10. LIAISON REPORTS

Edgar H. Parkman – Mrs. Girard
April Assembly focus on Autism Awareness Month
5th Grade Dance May 29th at the Youth Center
Literacy Night April 30
PTO Not Your Grandma's Bingo Night for 5th Grade Committee on May 1
PTO May 12 at 7:00 PM via zoom

KITE – Mrs. Girard
Enfield Unplugged May 4-8
Next Meeting is May 6 at ACC at 5:30PM

ECAC – Ms. Brocuglio
Enfield Community Chorus Concert May 2 at 3:00 PM at EHS
Opera House Players perform Merry We Roll Along May 1 through May 17

Henry Barnard - Ms. Brocuglio
Free after school enrichment activity on May 4 or May 11

Prudence Crandall – Mrs. Kiner
Best Buddies Walk at Yard Goats Stadium
NGSS Science began today for Grade 5
Progress Reports on April 30

Headstart – Mrs. Kiner
Policy Committee Meeting held on May 9

Enfield Street School – Mrs. McGuire-Bruce
Science and Learning Night/Book Fair April 29 at 5:30 PM
PTO Red Robin Fundraiser May 14
PTO Facebook page for incoming families

EHS – Mr. Kober
Tech and Trades Night April 29 at 5:30PM

JFK – Mr. Gousse
Sign ups for Summer Camp available on ParentSquare

Eli Whitney – Mrs. Cushman
Check the Newsletter for important information

Hazardville Memorial – Board Chair Pickett
Field Day sign-ups available April 29
Red Robin April 30
PTO meeting May 6
Field Day May 29

Happy Bus Appreciation Day
JFK Production of Shrek Jr. is this weekend

Visitor Management System has been implemented. Visitors must provide a government-issued ID if they visit for an extended period of time. See ParentSquare for additional details.

Joint Committees:

Joint Facility – Mrs. Girard shared that the April meeting was cancelled. The next meeting is May 14 at 6:00 PM.

Joint Insurance Committee – nothing scheduled yet

Joint Leadership Committee – Board Chair Pickett shared that the April meeting will be rescheduled due to conflicts.

Joint Security Committee – Mrs. Kiner shared that the April Meeting was cancelled. The next meeting is Friday, May 8 at 9:30 AM.

Pre-Referendum Committee – Both the BOE and TC have approved the Educational Specifications. Next meeting on April 29 at 6:00 PM. All previous presentations, meetings and minutes are posted on the district website. Send questions to the preref@enfieldschools.org email.

11. ADJOURNMENT

Mr. Kober moved, seconded by Mrs. Girard, to adjourn the Regular Meeting of April 28, 2026.

Motion passed unanimously by a **show-of-hands 9-0-0**. Meeting stood adjourned at 8:59 PM.

Janet Cushman
Secretary
Board of Education

Respectfully Submitted,

Leslie Lawlor, Recording Secretary

**This meeting can be viewed in its entirety on
YouTube - <https://youtube.com/live/WTcI096UTHE>*