

**ENFIELD TOWN COUNCIL
MINUTES OF A REGULAR MEETING
MONDAY, AUGUST 2, 2021**

A Regular Meeting of the Enfield Town Council was called to order by Chairman Ludwick on Monday, August 2, 2021. The meeting was called to order at 7:02 p.m.

PRAYER – The prayer was given by Councilor Hemmeler.

PLEDGE OF ALLEGIANCE – The Pledge of Allegiance was recited.

ROLL-CALL – Present were Councilors Bosco, Cekala, Hemmeler, Ludwick, Mangini, Muller, Riley, Sferrazza, Szewczak and Unghire. Councilor Cressotti was absent. Also present were Town Manager, Christopher Bromson; Assistant Town Manager, Kasia Purciello; Town Clerk, Sheila Bailey; Assistant Town Attorney, Mark Cerrato; Chief of Enfield EMS, Erin Riggott; Director of Human Resources, Steve Bielenda; Director of Public Works, Donald Nunes

FIRE EVACUATION ANNOUNCEMENT

Chairman Ludwick made the fire evacuation announcement.

MINUTES OF PRECEDING MEETINGS

MOTION #5866 by Councilor Mangini, seconded by Councilor Muller to accept the minutes of the July 6, 2021 Special Meeting.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #5866** adopted 10-0-0.

MOTION #5867 by Councilor Muller, seconded by Councilor Mangini to accept the minutes of the July 6, 2021 Regular Meeting.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #5867** adopted 10-0-0.

SPECIAL GUESTS

There were no special guests this evening.

PUBLIC COMMUNICATIONS & PETITIONS

Russell Meyer, 26 Locke Drive

Stated 31 Locke Drive was cited as a blight residence by the Blight Committee in 2019. He noted the blight issue existed before that, and there was a \$75.00 fine per day until the problem

was addressed. He stated the homeowner was offered a chance to challenge the blight, and they chose not to. He noted at this point \$78,000 is charged against this property. He stated he spoke to Councilor Bosco, who told him he would look at it and call him the following Monday, but he did not hear back. He noted he wrote a letter to the Town Manager outlining his difficulty with that home, but no response. He stated he called last Wednesday and Thursday, but he was busy.

Mr. Meyer stated 31 Locke Drive is a cancer, which is rapidly growing. He noted you cannot see the garage or the cars because the lawn has not been mown in three years. He stated there are three cars in the driveway, and between the cars and the garage are mattresses, bicycles, wheelchairs, grocery carts and all kinds of trash. He noted to the right of the driveway is an undrivable car and behind that car is an 18 to 20-foot trailer, which is leaning 15 to 20 degrees. He went on to note that behind the house are broken chairs, tables, etc.

He stated the Blight Committee did all they can do, which was filing a lien against the property, and that is on record at the Town. He questioned why the Town Council isn't doing something.

Mr. Meyer stated this home has been foreclosed and is in the courts of Hartford, which means eventual eviction. He noted he has witnessed drug activity and a drug transaction at this house. He called the police, but the police did not show up. He questioned why something hasn't been done. He noted he lives in an area that is affected by this cancer. He stated this is a disgrace to the town and he would like it fixed.

Peter Jonaitis, 3 Farmstead Circle

Stated if the Governor's decision is whether people do or do not have to wear masks is left up to the local communities, he urged the Town, working with the Board of Education, not to mandate masks. He noted he won't go into the multiple reasons why kids should not be required to wear masks, or the issues of the unattended consequences of wearing masks, nor the reasons the NEA and the AFT are trying to shove this down the throats of parents across the country. He stated as individuals, the members of the Town Council and Board of Education are entitled to their opinions. He asked members of both the Town Council and the Board of Education to educate themselves on the topic of kids being forced to wear masks.

Mr. Jonaitis spoke about the basin behind his home. He noted he brought this to the Town previously and some things have been done. He explained there is a big basin in the vicinity of his home, and the Town was required to mow it for 25 years, and they came once. He noted the second time they tried to mow it, but it was too wet to mow. He pointed out he mowed that area for many years. He stated the head of the Highway Department checked out the problem, and he had people come down and clean out the grates. He noted all the grates on his cul-de-sac flow into this basin. He stated the Town also dug deep holes where the water comes out, which helped a little, but it did not solve the problem, and he was told there is nothing else that can be done. He noted as he drives around town, he sees the Town putting in underground pipes. He asked the head of the Highway Department whether they can install pipes to address this problem and was told that cannot be done. He noted he has lived in this home for 36 years, and it has only been the last four years that they've had a serious drainage problem. He noted a swamp is being created, and this must be corrected, either through pipes or a berm. He urged the Town to fix this problem

because it was created by the Town because the Town did not do what should have been done 36 years ago.

Neal Narkon, 5 Clear Street

Raised the idea of a regional effort between towns to have a class-action suit against the Governor for failing to keep the trash to energy plant open in Hartford. He stated his belief the Governor is evading his responsibility because the state is not in the entertainment business with money being spent to fix up the Excel Center in Hartford. He noted that shouldn't be done because they have the money to fix the trash to energy plant. He stated he would like to see a full audit of the trash to energy plant because they are charging, collecting and making money on electricity, therefore, why is this happening. He noted the Town is now going to have to spend a lot of money to haul around trash, and it's not known what the fees will be in the future.

Matthew Schmidt, North Main Street

Stated it is known that school-aged children are not and have never been the drivers of this pandemic, and it's known they rarely get severely ill. He noted it is known that the recent spike in cases caused by the Delta variant will subside in a couple months because that is what has happened in mostly unvaccinated India and is happening in mostly vaccinated England. He noted it is known that deaths have not kept pace with the rising cases. He stated it is also known that masks can harm children physically, socially, and mentally. He noted it's known that some schools in this nation and some internationally have operated without masking their children and have not had the feared disastrous results that people are constantly told will happen. He noted many of these things were not known when the Covid crisis first started. He stated mitigation efforts are supposed to balance risks and benefits, but in regard to masks in schools, the risk to children clearly outweighs the benefit. He stated that is known now, therefore, they are obligated by their humanity to stop putting children in harm's way. He noted while school policy normally falls with the Board of Education, the Town Council has the power of its constituents to make sure those policies don't put children at risk, especially when the potential harm is so wide-ranging. He feels it is incumbent on this Council to at the very least begin to pressure the Board of Education to remove any mandatory mask policy, and if that fails, he would argue that it falls on this Town Council to use its power to order the Board of Education to do so.

Mr. Schmidt stated they have seen State and Federal agencies in the name of public health use their power to usurp local government bodies to essentially punching down to impose their will on the populace. He feels it is time for the local government body, in the name of public health, to use its power to impose the will of the populace, and it's time for this Council to punch up. He stated to sit and wait for the next decree from the State is not an option. He believes it is time to act and let the world know that they won't sit by and watch Enfield's children be harmed unnecessarily. He feels it is time to unmask Enfield's children.

Doug Finger, 44 Buchanan Road

Stated on July 8th, he was involved in a motor vehicle accident on Elm Street. He thanked the Town Manager and Human Resource Department for Enfield's EMS Program. He noted EMS personnel took fantastic care of him. He thanked Chief Riggott and her staff for doing a fantastic job. He noted the Police Department was present within a couple minutes, along with the Thompsonville Fire Department and EMS.

Marie Pyznar, 25 Roy Street

Encouraged all Enfield residents to go to the Enfield Town webpage and educate themselves on the four referendums that she hopes to see on the November ballot. She noted roads, roofs, recreation, and regional safety are very important to Enfield.

She noted since 2000 Enfield has maintained and upgraded its roads, and she's sure Enfield residents want that continued. She stated road safety is imperative to the town.

She noted the roof referendum will include roofs for the elementary schools of Parkman, Crandall, Enfield Street, and the Stowe Early Learning Center. She stated Henry Barnard has been completed, as well as Eli Whitney and Hazardville Memorial Schools, and those were funded by CIP and pay-as-you-go. She noted the Police Department, the Enfield Annex and Alcorn will all be part of this as well, and the schools will be reimbursed at 70% by the State, however, when the public safety referendum is passed, the Town will coordinate the roof for both buildings, so it will not be paid twice.

Ms. Pyznar stated Enfield has outgrown the police and EMS facilities. She noted by this referendum passing, they will not only be upgrading the current police station, but they will be adding a state-of-the-art training facility. She stated surrounding towns have already said they will pay the Town of Enfield to use this facility, and it will save the taxpayers from sending officers out of town. She noted once the State of Connecticut approves the bonding that has been signed by both Representative Hall and Arnone, the Town will be reimbursed the \$12 million dollars, so it will cost Enfield nothing.

She stated her belief the two most important things are Enfield's schools and quality of life. She stated she believes in Enfield's schools and the passing of the recreation referendum will also enhance Enfield's quality of life. She noted this referendum will help Enfield to complete Higgins Park which will include a walking trail, a fitness center, a band shell, an outdoor pool as well as three additional splash parks for families to enjoy.

Ms. Pyznar stated passing these referendums will only make Enfield residents proud to call Enfield their home. She urged people to educate themselves on these referendums, and she urged people to vote in favor of these referendums so they can continue moving Enfield forward.

Josh Scanlon, 4 Glendale Road

Requested the Town not mask children this year. He noted over the last few years, his son had always been a top-notch honor student, and even at the start of the year he was able to handle some of that adversity, but as the year wore on, his grades literally went from A's and B's to all F's no matter how much help they provided. He stated his belief this should not be a political issue whether Republican or Democrat when talking about the welfare of children, either mentally or educationally. He feels the last year damaged a lot of kids, and it will take a while to rectify things. He noted very young school children wearing masks to school could damage their ability to socialize and read people's emotions, which is part of their education. He stated regardless of what the Governor or President says, Town Councils at the local level need to start standing up for the children because if they don't, no one else will. He stated if his child had a pre-existing condition, he would be vaccinated and wear the mask, but he does not believe everyone should be treated the

same when statistics show who is the most effected, and those are the people they should protect the most.

Lucien LeFevre, 54 Kimberly Drive (Vice-Chairman of the Enfield Veterans Council and Commander of Post 154 of the American Legion)

Mr. LeFevre stated coming out of Covid, they scheduled a Memorial Day Parade, but unfortunately it rained. He noted all the veterans' organizations in Enfield were honored and proud that they led the first parade coming out of Covid in the Town of Enfield, and that was the Fourth of July Parade.

Misty Martinek, 204 Green Manor Road

Agreed with previous speakers about unmasking children. She commended the Board of Education and the way they handled the pandemic last year, but she feels they are in a different place now than they were last year. She noted her child is medically challenged, and they were nervous in the beginning of the pandemic because they didn't know what they were looking at, but they do now. She stated many parents have privately reached out to the Board of Education to discuss their concerns about the upcoming school year because they really don't have a plan, and the start of school is just a few weeks away. She noted she has been in touch with other parents throughout the State of Connecticut, and she knows there are at least 13 other school districts to date that have made it optional for the parents about masking their children. She stated the feedback that they are getting from the Board of Education, including the Superintendent, is a word-for-word response that it is not up to the Board of Education or the Superintendent in that it is up to the State. She feels that is concerning because when it comes to the health of their children, parents now do have facts about how this is impacting them negatively, and if they are getting feedback such as this from Town leaders, that is very concerning for parents. She stated because the start of the school year is approaching, decisions need to be made about what they are doing or where they want to put their children. She stated if parents feel their children will be negatively impacted, i.e., health, psychologically, mentally, or physically, then parents need to know what they are looking at. She noted parents don't want to wait to hear what the Governor has to say because there's no liability for them, and parents are the ones that must deal with the repercussions and the health of their children from whatever this may do to them if they continue to wear masks. She stated her hope the Town Council can have more dialog with the Board of Education versus just getting canned responses.

Russell Meyer, 26 Locke Drive

Stated 31 Locke Drive is at the apex of Locke, Alaimo and Barrett, which are three roads coming together. He noted after he called the police about the drug issue, he ran an errand and noticed two police cars at a nearby shopping center and neither one of them responded to his call. He questioned why the Police Department isn't more responsive. He noted his telephone call could have apprehended a drug dealer and his supplier.

Mr. Meyer stated he also called the fire department to state his belief this house is not safe, and they said that's not a problem because the windows on the first floor are large enough for people to escape through if there's a fire. He noted that may be true, but what about the fire hazard of the trash in front of the house. He stated he called the Health Department, and they looked at the house, but they would not give him a response as to what their inspection showed.

He questioned why the Town is not enforcing its ordinance. He noted this has nothing to do with the courts because the Town has very broad ordinances, which allows them all kinds of leeway. He questioned why drugs aren't being addressed because he's certain this isn't the only part of Enfield that has drug issues.

Mr. Meyer stated this situation is lowering the value of his home. He noted this blight is expanding daily, and it's reducing the value of his home, and he objects to that, and something must be done. He urged the Town to do something quickly.

Peter Jonaitis, 3 Farmstead Circle

Stated he does not believe the Town Council can order the Board of Education to do anything, but they do work together, and there are other ways to apply pressure.

As concerns the mask issue, Mr. Jonaitis stated when he was on the Board, the cathedral issue made national news, and unfortunately, they backed out on that.

Mr. Jonaitis stated he cannot understand why they can't put a pitch on a school roof, even if it's a small pitch to get water to run off.

As concerns a walking trail, he stated his understanding money has been allocated to continue that trail all the way up to Broadbrook Road. He noted he'd rather see the trail go in the other direction in front of JFK Middle School and all around the entire athletic field and then back up. He noted it would be flat, and you'd be adding a mile or mile and a half of a walk, and they are not going up and down or near places where cars are driving by at 40 or 50 mph.

Walter Kruzel, 21 Charnley Road

Urged the Council to update the policies for ETV that whenever there's a meeting of the Town Council in this room, it should be live on TV because the earlier community conversation was 45 minutes that should have been filmed and put on YouTube because it was very informative. He noted it is always said the Town wants to get information out to the public about referendums, but unfortunately tonight's community conversation was a loss because it was not televised.

As concerns the referendums, Mr. Kruzel stated this is the perfect time to borrow because the rates are at the lowest they'll ever be. He spoke in favor of the referendums. He implored people to vote yes for these important referendums.

Neal Narkon, 5 Clear Street

Stated the Town owns several properties in Thompsonville. He noted the Town should be able to provide a future tenant a tax abatement to open up a small business or manufacturing business to get a little more employment going. He stated he would like to see the Strand Theater building renovated.

COUNCILOR COMMUNICATIONS & PETITIONS

Councilor Bosco stated he does not believe any children should be wearing masks. He noted with adults, if they want to wear masks, they wear them, especially now that there's a vaccine available. He noted the problem with America is that people are losing their choices. He stated the bad thing about these masks are is that they are teaching their children that they must be compliant. He noted they are also being told there isn't much they can do because of the State. He stated if there are other towns that are doing something different, then people should let the Council know what those towns are doing differently so they can look into that. He noted as it stands now, they are told they cannot do that. He noted children and adults sometimes have difficulty breathing with masks. He stated he supports parents 100% regarding masks.

Referring to Mr. Narkon's comments about Thompsonville, Councilor Bosco stated the Town has some plans for this area. He noted there are some buildings that can't be saved.

Councilor Bosco apologized for not calling back Mr. Meyers. He noted he usually calls everyone back. He noted it is also distressing to the Council that there are properties in town that they can't do anything with. He stated there is only so much the Town Council can do because the Council only sets policy.

Councilor Mangini referred to the Solid Waste Ordinance and noted they are looking at a policy for tipper barrels. She noted the cost for a second barrel will be a cost based upon the going rate, and the third tipper barrel will be based upon the cost. She stated that policy will be coming forward closer to September.

Councilor Hemmeler agreed 100% with the parents who came out and spoke about children and masks.

She stated tomorrow night is National Night Out, and it is on the Town Green, August 3rd 6:00 to 8:00 p.m. She encouraged parents to bring their children.

Councilor Hemmeler stated New Day Church is hosting a family friendly drive-in movie, which is August 13th at 8:45 p.m., and it is free with popcorn and drinks provided.

She stated the Opera House Players will soon have a production, which will be Shrek, and this is another family friendly event. She noted that will take place at the Enfield Annex on August 20th.

Councilor Hemmeler stated she is in favor of prohibiting the recreational marijuana sales in Enfield. She noted there will be a public hearing at the next meeting. She stated she wants to keep Enfield as a place to raise a family and not a destination to buy marijuana. She noted she heard some reasons to have pot legal and sold in Enfield, and she wants to address them. She stated some people say it is better if it is regulated. She noted oxycontin has been regulated, and that is even by doctors and look what happened with that. She stated some people say it will take drugs off the street, and she questioned if that's believable with the cost of marijuana plus tax. She noted synthetic street marijuana and other drugs will be cheaper. As concerns tax revenue, she noted due to market saturation, the sales and corresponding tax revenue won't be nearly as much as

anyone thinks. She stated the costs, both fiscal and social will be much higher than the revenue, and it won't be worth it. She noted the bill itself is called, "Recreational Marijuana". She stated this tells youth that it is fun, and that is not a good message for kids. She noted a couple weeks after Connecticut passed the law, there was a PSA campaign to warn parents about THC-laced gummy bears; Colorado's emergency room visits skyrocketed after legalization and tonight's agenda contains three items about addiction. She stated her belief marijuana is a gateway drug. She noted for 18 months, all she has heard is "follow the science", and the Connecticut Medical Association says legalization is a bad idea. She noted side effects include memory problems, psychosis, etc.

She questioned if citizens of Enfield want Enfield to be known as the destination to buy weed, or do citizens want to keep Enfield as a place to raise a family, shop or visit a park. She asked everyone to consider all the implications because everything has a cause and effect.

Councilor Riley requested that the Town have monthly hazardous waste collection days.

She stated at 1:35 a.m. on Sunday morning she was awakened by a phone call informing her that Abbe Road was closed. She questioned if this can be looked at.

Councilor Riley stated a girl in her son's school at Prudence Crandall passed away. She passed on her condolences to the parents.

She stated the past year was difficult for her children, and her children are wearing masks at summer school. She noted it is difficult to explain to children why they must wear masks in school, but they are allowed to play with their friends outside of school without masks. She stated she understands there are parents who want their children to wear masks all the time. She stated her belief parents in the Town of Enfield should have the option of wearing a mask or not wearing a mask.

Councilor Szewczak agreed with Councilor Riley about being woken up at 1:30 a.m. regarding a traffic accident, and that call went out town wide. She stated her hope this does not happen again. She noted there is a difference between an emergency and an inconvenience. She apologized to the whole town for having received this call.

Councilor Szewczak stated every roof is pitched, and they have interior drains that drain into a drainage system. She noted with a gabled-frame roofing system, they must capture all the water in rain gutters, which will flow onto sidewalks and create a problem. She stated they've experienced such problems in gabled-frame roofing systems because they get ice dams and icicles. She noted on large school buildings a conventional roof is a better way to go, and it does not last any less time with roofs almost 40 years old.

MOTION #5868 by Councilor Szewczak, seconded by Councilor Mangini to suspend the rules to address under Miscellaneous this evening Items 14A1-A5, B1, E, F, G, H, I, J, K, L, M, N, O, P and Q.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #5868** adopted 10-0-0.

Councilor Unghire stated her hope Mr. Meyer's concerns can be addressed.

She thanked Neal Narkon for expressing his concerns.

Councilor Unghire stated she understands parents' concerns about masks. She noted this has been a trying year for teachers, students, and parents. She stated her belief Cornwall, Connecticut did not miss one day of school and attended school in person everyday. She stated she is unsure whether they wore masks. She noted she asked a Cornwall teacher if anyone got sick and was told they had two cases. She stated perhaps they should look a little harder for some other types of answers.

She stated her hope the yard situation being experienced by Mr. Jonaitis can be resolved.

Chairman Ludwick referred to drug issues in Enfield and noted Social Services, the Enfield Police and EMS are saving more lives than causing problems for people. He noted the use of Narcan has saved lives. He stated people need to understand good things are happening in Enfield. He pointed out the Social Services Department does a great job of reaching out to people in need. He noted people in need can reach out to a Council member, and they can direct people to the Social Services Department because they do a great job. He stated there are many stories of people being helped.

He stated he supports all four referendums. He noted at times they must change the way they do business or business never changes. He feels it is the time to be bold and the time to change the town and move it into another direction. He stated they need young families living in this town, and they need recreation for young families. As concerns regional public safety, Enfield is the big player in Northern Connecticut and Western Massachusetts. He noted Enfield needs to have a regional center, including EMS. He pointed out Enfield is one of the few towns that actually has a town-run EMS program, and it is first class.

Chairman Ludwick spoke about roofs and noted the average roof life has been about 25 years, and that is on the low end. He pointed out some roofs are over 40 years old. He noted he was on the Town Council in the 1990's when they did the first road referendum, and it has been a huge success. He noted 25 years later there are still roads needing to be done. He stated Enfield's PCI, which is the pavement condition index, is one of the highest in the state, which shows tax dollars are working.

Chairman Ludwick stated one month from now, they will talk about marijuana sales in Enfield. He noted the federal government says they should not be doing this, but the State passed it anyway, so they now must have a resolution to deal with it. He stated everyone says nothing can be done because it's a mandate, however, a mandate is not a law.

He stated he is happy to see parents showing up to fight for their children, and he agreed they should have an option as to whether their child wears a mask. He spoke about the importance of

speaking up as an American, and he understands that can be difficult. He noted it's important for people to speak up for what they believe in,

He went on to state his belief distance learning is not learning.

Chairman Ludwick stated the Town Council, the Town Manager and Town staff for the last year and a half have managed the town in a Council/Manager form of government, and they have not varied from that, and they have kept their principles to the Charter, and they have done exactly what they are supposed to do in a time of crisis. He noted they were transparent, and they were back in the Chambers in September of last year, and they haven't missed a beat.

TOWN MANAGER REPORT & COMMUNICATIONS

Mr. Bromson referred to the Narcan saves and noted EMS and Police do a remarkable job, but so do the fire departments. He noted the fire departments are a great and invaluable team member in their first responder and public safety team. He stated the fire departments sometimes arrive first and save lives with Narcan, so all fire departments are thanked for their dedication as well.

As concerns the 1:30 a.m. call about a traffic accident, Mr. Bromson stated the Chief of Police spoke to the new employee who sent this message out in error. He noted the policy is normally not to send out such messages before 5:00 a.m.

Referring to more frequent hazardous waste days, Mr. Bromson stated that's the prerogative of the Council, but they must be aware that the fee for the company to come out is \$1,500, and the disposal cost for the last hazardous waste day was \$15,000. He noted they also have overtime for six personnel, which amounts to about \$1,800, and they have a police officer for traffic. He stated this amount to about \$20,000 for each Hazardous Waste Day. He noted if the Council wishes to do this monthly, they will have to allocate \$240,000, or however many times they wish to hold such a day. He noted it is a very expensive undertaking.

Mr. Bromson referred to Farmstead Circle's basin and noted this has been reviewed several times with Mr. Jonaitis, and Public Works has looked at it. He pointed out this area is a retention basin, and its function is to retain the water from that whole subdivision, and it then percolates and goes into the drainage system, and it is designed to do what it is doing. He stated they cannot change that, and it was approved by Planning & Zoning as it is. As concerns cleaning it out, along with 42 other sites, DPW will go out and make sure such areas are clear in rain events. He stated they checked in the past, and they can find no order by Planning & Zoning that it should be mowed. He noted if Mr. Jonaitis has that, he can supply that information.

As concern Locke Drive, Mr. Bromson stated they have looked into this several times. He noted Mr. Meyer did call his office, and Deb McCarthy did speak with him and gave him all the information. He noted he did not know that Mr. Meyer still wanted to speak to him, otherwise he would have reached out. He stated in this circumstance the Blight Ordinance is working perfectly. He noted the Town has over \$78,000 in fines on that property for all of the offenses described. He stated the court system shut down during Covid. He noted when fines reach that threshold amount, the Town goes to foreclose on the property, and this is in the Town Attorney's office. He stated

the Town Council authorized the top ten property list and invested hundreds of thousands of dollars and cleaned up those properties, and they added new ones to the list of which this property is one. He stated there is a bank foreclosure on that property right now, and there was a court date today to sell the property. He noted if the property is sold, Enfield's lien will be paid to the Town, and the property will be ordered clean. He stated they can't work any faster than the court system, and they've done everything humanly possible, and that has been communicated to him. He pointed out they cannot do "clean and lien" on an inhabited property.

TOWN ATTORNEY REPORT & COMMUNICATIONS

Attorney Mark Cerrato indicated he had no formal report this evening.

REPORT OF SPECIAL COMMITTEES OF THE COUNCIL

Councilor Muller reported on the John F. Kennedy Middle School project and noted they are actively getting ready to turn over Area G (white wing); Area B (music and art wing) and Area C (café and gym) for the start of school. Area H (red wing) will not be occupied in the fall due to construction activities. He stated the temporary portable classrooms outside of red wing have finally been demolished and removed. He noted the north parking lot will be paved in the upcoming week, so that will be ready for the start of school. He stated furniture and AV equipment installation is ongoing during the next month.

Councilor Unghire commended Officer Michael Emmons, who was promoted to Sergeant and Sergeant Held, who was promoted to Lieutenant.

Councilor Unghire stated they had two ribbon-cutting ceremonies in Enfield – the Water Pollution Control Plant and Dunkin Donuts on northern Enfield Street.

OLD BUSINESS

All Old Business items remained tabled.

NEW BUSINESS

There were no New Business items on the agenda.

ITEMS FOR DISCUSSION

All items have been moved to Miscellaneous.

MISCELLANEOUS

MOTION #5869 by Councilor Mangini, seconded by Councilor Muller to accept the Consent Agenda.

- Copies of Resolutions Appended -

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #5869** adopted 10-0-0.

NOMINATION #5870 by Councilor Mangini to appoint Kiran Majmudar (I) to the Planning and Zoning Commission as an Alternate for a term which expires 12/21/21.

MOTION #5871 by Councilor Riley, seconded by Councilor Szewczak to close nominations.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #5871** adopted 10-0-0.

Upon a **ROLL-CALL** vote being taken, the Chair declared Kiran Majmudar appointed to the Planning and Zoning Commission as an Alternate by a 10-0-0 vote.

RESOLUTION #5872 by Councilor Muller, seconded by Councilor Riley.

RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

TO: CARA Grant

Other Professional Services	22046121-533900	\$39,700
Telephone	22046121-553100	\$ 504
Advertising	22046121-554000	\$ 2,000
Printing & Reproduction	22046121-555000	\$ 2,000
Office Supplies	22046121-561200	\$ 300
Other Supplies/Materials	22046121-561900	\$ 4,596
Food	22046121-563000	\$ 900

FROM: CARA Grant

CARA Grant	22046121-461210	\$50,000
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CERTIFICATION: I hereby certify that the above-stated funds are available as of 7/23/2021.

/s/ John Wilcox, Director of Finance

Mr. Bromson stated this money has already been awarded. He noted this is a five-year grant.

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #5872** adopted 10-0-0.

RESOLUTION #5873 by Councilor Szewczak, seconded by Councilor Muller.

WHEREAS, the Town of Enfield has been awarded a grant under the Comprehensive Addiction Recovery Act,

WHEREAS, the grant specifies how the grant funds should be spent,

WHEREAS, the grant allows unspent funds from one grant year to be carried forward into the next grant year,

BE IT HEREBY RESOLVED, unspent funds in any of the grant accounts at the end of each fiscal year shall be reappropriated into the same general ledger account in the next fiscal year

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #5873** adopted 10-0-0.

RESOLUTION #5874 by Councilor Muller, seconded by Councilor Riley.

RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

TO : Capital & Non-recurring Fund

Alcorn Remodel – Construction Services	31008199-545000	\$64,705.90
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FROM: Capital & Non-recurring Fund

Enfield Express Remodel-Construction Services	31008202-545000	\$64,705.90
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CERTIFICATION: I hereby certify that the above-stated funds are available as of July 19, 2021.

/s/ John Wilcox, Director of Finance

Mr. Bromson stated they are very close to completion, and Public Works has done a beautiful job. He noted this will be a facility to be proud of.

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #5874** adopted 10-0-0.

RESOLUTION #5875 by Councilor Mangini, seconded by Councilor Muller.

RESOLVED, that the Enfield Town Council does hereby approve the three (3) year collective bargaining agreement between the Town of Enfield and the IAEP, Local #R1-717, NAGE, SEIU (Paramedics & EMT's Union) dated July 1, 2021 through June 30, 2024.

Mr. Bielenda stated this contract will help retain EMT's and Paramedics. Mr. Bromson stated Enfield was well underwater with salaries and not commensurate with the top rate superior EMS service that Enfield offers. He noted this service is unparalleled in the State.

Chief Riggott stated EMS has excellent people, and they want to keep them. She noted the market outran them, and they need to catch up. She noted they lost really good people who wanted to stay here, but they needed to make decision for their families, and they chose to work elsewhere. She stated in the past two weeks, they've received more applications than they've received in the past six months.

Chairman Ludwick commended Chief Riggott for doing a fantastic job.

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #5875** adopted 10-0-0.

RESOLUTION #5876 by Councilor Muller, seconded by Councilor Mangini.

RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

GENERAL FUND

FROM:		TO:	
10040000-499000	\$254,414	10800092-593035	\$294,414
General Fund Revenue-Approp. Fund Balance		Unallocated Charges-Transfers to EMS	
10800092-593070	\$ 40,000		
Unallocated Charges-Transfers to Collective Bargaining			

EMERGENCY MEDICAL SERVICES FUND

FROM:		TO:	
25240000-480001	\$294,414	25222000-511000	\$273,491
EMS Revenue-Gen Fund Transfers In		Emergency Med Services-Salaries	
		25222000-522000	\$ 16,957
		Emergency Med Services-Social Security	
		25222000-522100	\$ 3,966
		Emergency Med Services-Medicare	

CERTIFICATION: I hereby certify that the above-stated funds are available as of July 23, 2021.

/s/ John Wilcox, Director of Finance

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #5876** adopted 10-0-0.

RESOLUTION #5877 by Councilor Muller, seconded by Councilor Mangini.

RESOLVED, that in accordance with Chapter VII, Section II of the Town Charter the Enfield Town Council does hereby amend the wages in accordance with the proposed salary spreadsheet, Exhibit A.

Mr. Bielenda stated this is the second part of the equation. He noted because they passed the contract and there are increases in that contract, some of the non-union wages will be upside down regarding wages, which is demoralizing, therefore, they need to make them right in the same aspect.

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #5877** adopted 10-0-0.

RESOLUTION #5878 by Councilor Muller, seconded by Councilor Mangini

RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

GENERAL FUND

FROM:		TO:	
10040000-499000	\$94,509	10800092-593035	\$94,509
General Fund Revenue-Approp. Fund Balance		Unallocated Charges-Transfers to EMS	

EMERGENCY MEDICAL SERVICES FUND

FROM:		TO:	
25240000-480001	\$94,509	25222000-511000	\$85,635
EMS Revenue-Gen Fund Transfers In		Emergency Med Services-Salaries	
		25222000-522000	\$ 2,157
		Emergency Med Services-Stipend	
		25222000-522000	\$ 5,444
		Emergency Med Services-Social Security	
		25222000-522100	\$ 1,273
		Emergency Med Services-Medicare	

CERTIFICATION: I hereby certify that the above-stated funds are available as of July 23, 2021.

/s/ John Wilcox, Director of Finance

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #5878** adopted 10-0-0.

RESOLUTION #5879 by Councilor Mangini, seconded by Councilor Muller.

WHEREAS, the volume of Municipal Solid Waste produced in the Town of Enfield and the cost of disposal have been increasing at a significant rate; and

WHEREAS, the rate of recycling as a percentage of total waste has been declining; and

WHEREAS, the Enfield Department of Public Works has drafted a revised Municipal Solid Waste Ordinance which is intended to control costs and increase recycling; and

WHEREAS, the ordinance has been reviewed and revised with the input of the Public Works Subcommittee of the Town Council; and

WHEREAS, at a public hearing conducted on August 2, 2021 the residents of the Town of Enfield have had the opportunity to ask questions of Town staff and make comments to the Town Council regarding the proposed ordinance,

THEREFORE, BE IT RESOLVED, the Enfield Town Council hereby approves and adopts the attached Municipal Solid Waste Ordinance, effective November 1, 2021 to allow for public education and implementation.

Councilor Bosco stated this all came about because of the price to get rid of trash. He noted they checked to see what other towns were doing with their trash. He stated the cost to process the trash was about what Enfield is paying right now. He noted that where they found a problem was the amount of tonnage leaving the town was a lot less. He stated he and Councilors Mangini and Szewczak spent countless hours looking at this with staff to come up with the fairest way of doing this. He noted they came up with people having one tipper barrel with the option to purchase other tipper barrels. He stated they reviewed the ordinance to clarify some of the language to match what is being done today. He noted the big change is that people will have one tipper barrel that they must pay for, and the maximum is three tipper barrels, and people will be required to buy tags for the extra barrels. He stated multi-family residences will have two barrels per unit. He noted a provision was included for high volume times such as Christmas and other big holidays where people can use other tipper barrels without a charge. He stated the big question is whether the Council is satisfied with the fines. He noted staff put a lot of time in this to be sure they are being fair as possible. He stated they did not want to harm those businesses already getting trash pick-up, so they will still get one trash barrel because there are places they can't put dumpsters. He noted businesses will be paying a higher amount for the second and third tipper barrels.

Mr. Nunes referred to Page 8 of 12, Section b and noted this should be clarified.

Councilor Szewczak questioned who will enforce the fines, and how will they be collected. Mr. Nunes stated that is a work in progress.

Councilor Riley stated questions came up about who is responsible to pay the fine in a rental unit, the landlord or resident. Councilor Szewczak stated it may behoove a landlord to put that into the lease. Councilor Bosco pointed out the fines have been in the ordinance since the adoption of the first ordinance, but they are a little higher. Councilor Szewczak stated they do have to start enforcing this ordinance.

Councilor Unghire referred to yard waste and noted she read that brown barrels are unlimited for spring and fall cleanup. She questioned whether they would define when that starts and stops and can they still get tags to put on a gray barrel. Mr. Nunes stated they were planning to get rid of the tag system for yard waste. He noted DPW will define the dates of pick-ups for trash and also for the fall and spring cleanups.

Councilor Cekala questioned whether they will grandfather people in. She cited as an example if someone owns five gray tipper barrels. Councilor Bosco stated they can buy tags, and they can use that second barrel. She questioned whether there should be clarifying language included regarding this.

Referring to Page 8, Section iii, Councilor Cekala questioned whether that will be a fluid fee. She suggested some language about what the Director is going to base that off of. Councilor Bosco stated at this time it costs the Town \$85 for the second tipper barrel. He noted whatever wording is used, it will indicate it is cost neutral.

Councilor Cekala requested clarification of the amount of tipper barrels, and Councilor Bosco clarified a four-family residence would get eight barrels.

Councilor Sferrazza stated it should be clear who will enforce this ordinance, and will there be a hearing officer when people wish to appeal. He questioned if there's an appeals process. Mr. Nunes stated he hasn't gotten that far yet.

Chairman Ludwick stated he is not a fan of fines. He stated before charging for a second barrel, he would like to give residents the chance to recycle more. He noted if they don't recycle more, \$85 per ton will increase to \$135 per ton in the future. He stated he'd like to wait on this for a year and learn about a certain threshold they need to attain for recycling, and if they don't make it, people must pay whatever that cost is.

Councilor Szewczak stated it's not residents causing the problem, but rather it is people running businesses and putting out five to ten barrels consistently, and they are not going to change their behavior. She noted as she drives around town, she does not see a lot of regular homes with a lot of barrels.

Councilor Bosco stated there's nothing in this ordinance talking about money, but rather that will be a policy.

Councilor Mangini stated the Committee can rework the policy taking into account Council recommendations.

Councilor Unghire stated her understanding that the reason for this new ordinance and to create a new policy is that the cost to get rid of trash is going up and how Enfield will deal with that. She noted another reason is that people are abusing the privilege of having trash picked up. She feels that perhaps the people abusing that privilege should be paying more. She suggested having two brown barrels, two blue barrels and two gray barrels and see how that goes, and perhaps trying that for a year. She noted she did a ride-a-long with a recycle truck for a whole day and most people are recycling, and it seemed everyone had a barrel out. She questioned why the tags are going from \$5.00 to \$20.00.

Chairman Ludwick expressed his appreciation for Public Works being proactive for what they know is coming.

Mr. Nunes stated the Town has one more year on the trash contract and a couple years on the recycling.

Chairman Ludwick expressed his appreciation for all the work put into this by DPW staff and Councilors Bosco, Mangini and Szewczak.

MOTION #5880 by Councilor Szewczak, seconded by Councilor Cekala to table this item.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #5880** adopted 10-0-0.

RESOLUTION #5881 by Councilor Mangini, seconded by Councilor Riley.

WHEREAS, the costs for the disposal of bulk Municipal Solid Waste collected at the Town of Enfield Transfer Station and through the residential bulk pickup program have been increasing at a significant rate; and

WHEREAS, the Enfield Department of Public Works has drafted a revised Bulky Waste Fee Schedule which is intended to control the cost of bulky waste collection to the Town; and

WHEREAS, this schedule has been reviewed and revised with the input of the Public Works Sub-Committee of the Town Council; and

WHEREAS, at a public hearing conducted on August 2, 2021 the residents of the Town of Enfield have had the opportunity to ask questions of Town staff and make comments to the Town Council regarding the proposed schedule.

THEREFORE, BE IT RESOLVED, the Enfield Town Council hereby approves and adopts the attached Bulky Waste Fee schedule.

Councilor Mangini stated she noticed that the relationship between the annual permit from \$5.00 to \$20.00 is the same as the commercial business.

Councilor Bosco stated they made businesses located in Enfield the same as a residential person. He noted they have businesses in town that pay almost \$50,000 in taxes and get no services, but yet cannot go to the dump. He noted that wasn't really fair, therefore, for multiple reasons, they increased the price of the dump permit, and they brought the dump permit down for the businesses. He stated if there is a contractor working on someone's house and they need to get rid of shingles or windows, it is very expensive to go to the transfer station. He noted if a contractor from out of town buys a one-day permit at \$25.00, they can take a copy of the building permit to the transfer station, and that building permit will show where the shingles came from. He noted this also saves a resident having to rent a dumpster.

Councilor Bosco stated \$5.00 is very cheap. He noted he would rather pay more for the permit and dump brush for free because the first time a resident goes to the transfer station to get rid of a tree, that person is well over the \$20 for the permit. He noted the Committee felt the \$20.00 was a very fair fee.

Councilor Szewczak stated her belief they need to include a flat rate.

Councilor Unghire questioned rather than going to \$20, was any consideration given to going to \$10 or \$15. Mr. Nunes stated that was talked about at length. Councilor Bosco stated for the service people are getting, \$20 is reasonable. He noted some people go the transfer station quite a bit. He noted every little bit helps reduce the overall cost.

Mr. Bromson stated perhaps Mr. Nunes can look to see what other communities are charging. He noted he's aware of some communities that charge \$150. He noted Enfield is way below on a lot of permits.

Councilor Riley stated her belief they should wait to change the fee until the first of the year.

MOTION #5882 by Councilor Szewczak, seconded by Councilor Sferrazza to table this item.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #5882** adopted 10-0-0.

RESOLUTION #5883 by Councilor Muller, seconded by Councilor Mangini.

BE IT RESOLVED, that in accordance with Chapter V, Section 14 of the Town Charter, the rates of pay for the following election workers will be increased to the following:

Checkers, Ballot Clerks, Tabulator	
Tenders and Demonstrators	\$14.00 per hour effective September 7, 2021

BE IT FURTHER RESOLVED, that in accordance with Chapter V, Section 14 of the Town Charter, the rates of pay for the following election workers will be increased to the following:

Moderators	\$19.00 per hour effective September 7, 2021
Assistant Registrars/Moderators	\$16.00 per hour effective September 7, 2021
Head Moderator	\$22.00 per hour effective September 7, 2021

Mr. Bromson stated they do this every year, and this was included in the budget, so it is already funded. He noted the State minimum wage has increased, so they're doing what they statutorily are required to do.

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #5883** adopted 10-0-0.

RESOLUTION #5884 by Councilor Mangini, seconded by Councilor Muller.

WHEREAS, the Enfield Police Department has initiated "phase three" of the Enfield Joint Operations Center program; and

WHEREAS, one camera, as a part of this phase, is to be placed on the North Thompsonville Fire Department, 439 Enfield Street in order to provide camera coverage of the immediately surrounding area and intersection; and

WHEREAS, the North Thompsonville Fire Department has requested a Memorandum of Understanding in order to memorialize the terms of this camera placement; and

WHEREAS, the Memorandum of Understanding has been reviewed by the Town Attorney's Office

NOW, THEREFORE BE IT RESOLVED, that the Enfield Town Council authorizes the Town Manager or his designee to sign the Memorandum of Understanding on behalf of the Town of Enfield.

Mr. Bromson explained this is the third phase of the Joint Operations Center of deploying cameras around town. He noted the Council previously approved within the budget the cost of the cameras, and this will be done at the North Thompsonville station. He noted the North Thompsonville Fire Department wanted a Memorandum of Understanding before the camera was placed there, and this has been reviewed and approved by the Town Attorney's office.

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #5884** adopted 9-0-0. Councilor Bosco absent at the vote.

RESOLUTION #5885 by Councilor Muller, seconded by Councilor Riley.

WHEREAS, the Town of Enfield (Town) owns the property located at 117 Post Office Road (Stowe Early Learning Center); and

WHEREAS, the Town, in conjunction with the Enfield Public Schools, plans to put two modular classrooms on the property; and

WHEREAS, the Enfield Town Council must refer the proposed improvements to the Planning and Zoning Commission for a report in conformance with the requirements of Connecticut General Statute 8-24.

NOW, THEREFORE, BE IT RESOLVED, that the proposed improvements listed above are referred to the Planning and Zoning Commission in conformance with the requirements of Connecticut General Statute 8-24.

Mr. Bromson explained the Stowe Early Learning Center has been so successful that they have critical space needs which they need to address. He noted this is another collaborative effort with the Superintendent and Board of Education, and they are trying to be proactive, and they're actively discussing modular classrooms at that location. He noted they're still working on the details of the funding and actual installation.

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #5885** adopted 10-0-0.

RESOLUTION #5886 by Councilor Muller, seconded by Councilor Szewczak.

WHEREAS, it is the desire of the Enfield Town Council to have a comprehensive facility policy for all Town and Board of Education owned and controlled facilities to insure proper usage and compensation of said facilities; and

WHEREAS, the DPW Subcommittee has met to amend the Facility Use Policy to make several recommended changes.

NOW, THEREFORE, BE IT RESOLVED, that the Enfield Town Council does hereby adopt the Facility Use Policy in accordance with the attached revisions.

Referring to Page 9, under Associated Costs, Councilor Sferrazza stated it shows \$62.12 for Uniformed Police Officer. He noted \$62.12, unless it has been changed, is top pay for a senior patrol officer, and that changes every year. He questioned whether it is the expectation that every year, when they get their raise, and that rate goes up, they will go back, open this up and change it. Ms. Purciello stated that because they were changing it at this point she did not reach out to Public Works or Police to update these figures. She stated she does not believe they've been updated each year. She noted this is the most recent rate. Councilor Sferrazza suggested perhaps they could use language such as "prevailing extra job rate". He pointed out the rate will change. Ms. Purciello stated the DPW Subcommittee can look at that.

Councilor Cekala questioned if this was done as a result of some of the stuff that was happening with soccer. She referred to Page 3 and priorities and noted some are town events or activities versus school events or activities and then all other organizations. She questioned what is being considered a town organization versus all other organizations. She questioned where the soccer

club versus the soccer association fall, and are they equal, and where would Little League fall. Ms. Purciello stated it is broken out between school and town facilities. She noted at school facilities, the school events take precedence, while at town facilities, town events take precedence. She stated all other organizations are inclusive of non-profits, which is where any soccer association or Little League would fall under all other organizations. She noted there is more language regarding all other organizations starting on Line #96 specifically how those facilities are assigned at that point.

Councilor Cekala stated this has nothing to do with this specifically, but her gripe has always been getting a lot of this in one meeting with three days to go over everything, i.e., the Solid Waste, the Bulky Waste, and then 12 pages of this in a weekend. She stated her opinion that's a little ridiculous, and that has been her gripe for eight years and it hasn't changed. She stated if everyone is good with this, that's fine. She noted she is not prepared to vote on this tonight because she believes there's a lot of new language in here. She stated she didn't even know this was going to be on the agenda before Friday.

Councilor Bosco stated his belief they've been working on this for three years. He stated his belief the urgency on this one was because they must start taking the rosters for all the teams, and as it stands right now, one soccer team could get everything and the other one gets nothing. He noted this was to get everything straightened out. He stated the Council did get three big ordinances in a short period of time, even though all three ordinances are three years old. He noted if no one is comfortable, that's fine, and they can postpone it, but it will complicate things for staff as they try to allocate fields for all the other sports coming in.

Ms. Purciello stated August 15th is the deadline for when rosters must be submitted for fall sports. Councilor Cekala stated registration isn't even closed by then on some of these sports, therefore, that is not going to work.

Councilor Szewczak stated this is just a clarification, and she's comfortable with it.

Upon a **ROLL-CALL** vote being taken, the Chair declared **RESOLUTION #5886** adopted 9-1-0, with Councilor Cekala voting against.

PUBLIC COMMUNICATIONS

There were no comments from the public.

COUNCILOR COMMUNICATIONS

There were no comments from the Council.

ADJOURNMENT

MOTION #5887 by Councilor Sferrazza, seconded by Councilor Unghire to adjourn.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION #5887** adopted 10-0-0, and the meeting stood adjourned at 9:40 p.m.

Respectfully submitted,

Sheila M. Bailey
Town Clerk
Clerk of the Council

Jeannette Lamontagne
Secretary to the Council

**ENFIELD TOWN COUNCIL
REQUEST FOR TRANSFER OF FUNDS**

RESOLUTION NO. _____

RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter,
the following transfer is hereby made.

TO: Youth Services

Other Professional Services	22040450-533900	\$750
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FROM: Youth Services Other Revenue

Revenue	22044450-417060	\$750
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CERTIFICATION: I hereby certify that the above-stated funds are available as of
August 2, 2021.


John Wilcox, Director of Finance

APPROVED BY:  Town Manager

Date: 

ENFIELD TOWN COUNCIL REQUEST FOR TRANSFER OF FUNDS

RESOLUTION NO. _____

RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter,
the following transfer is hereby made.

TO: Library

Furniture & Fixtures	22505510-573300	\$3,000
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FROM: Library

Miscellaneous State Revenue	22505510-413699	\$3,000
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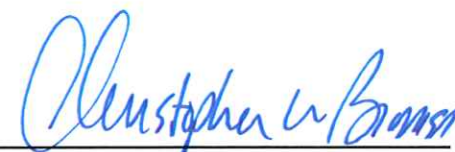
CERTIFICATION: I hereby certify that the above-stated funds are available as of
August 1, 2021.



John Wilcox, Director of Finance

7/26/21

Date:

APPROVED BY: 

Christopher Bromson, Town Manager

7/27/21

Date:

ENFIELD TOWN COUNCIL

RESOLUTION NO. _____

**Resolution Authorizing the Town Manager to Sign an Application for and Enter
into an Agreement with the CT State Department of Children and Families for a
Youth Service Bureau and Enhancement Grant for the Youth and Family Services
Division for Fiscal Years: FY21-22 and FY22-23**

WHEREAS, the CT State Department of Children and Families provides funding to the
Youth and Family Services Division; and

WHEREAS, Youth and Family Services is in the process of submitting a grant
reapplication to the CT State Department of Children and Families for funds
that will be available to the Town in Fiscal Year 2021-2022 and Fiscal Year
2022-2023.

NOW THEREFORE BE IT RESOLVED, that the Town Manager, is authorized to sign
and submit the grant application and agreement, subject to review and
approval by the Town Attorney, in the name and on behalf of the Town of
Enfield with the CT State Department of Children and Families and to affix
the Corporate Seal.

Submitted: July 23, 2021
Submitted by: Cindy Guerreri, Director of Social Services

ENFIELD TOWN COUNCIL

RESOLUTION NO. _____

Resolution Authorizing the Town Manager to Sign Grant Applications and Enter into Agreements with the CT Department of Transportation for Dial-a-Ride and Magic Carpet Capital, Administrative, and Operations Funds for FY22

WHEREAS, the Connecticut Department of Transportation (DOT) provides several grants to the Department of Social Services annually; and

WHEREAS, the Department of Social Services is in the process of preparing the FY 22 grant applications to the DOT for funds that will be available to the Town of Enfield for capital, administrative and operational costs.

RESOLVED, that the Town Manager, is authorized to sign and submit the grant applications, and enter into Agreements with the CT DOT upon award, subject to review and approval by the Town Attorney, in the name and on behalf of the Town of Enfield with the DOT and to affix the Corporate Seal.

Submitted: July 21, 2021
Submitted by: Cindy Guerreri, Director of Social Services

ENFIELD TOWN COUNCIL

RESOLUTION NO. _____

**Resolution Authorizing the Town Manager to Sign an
Application for and Enter into an Agreement with Amplify, Inc for
Youth and Family Services for Fiscal Year 2021-2022**

WHEREAS, Amplify, Inc. provides funding to the Youth and Family Services Division;
and

WHEREAS, Youth and Family Services is in the process of submitting a grant application
to Amplify, Inc. for funds that will be available to the Town in Fiscal Year
2021-22.

NOW THEREFORE BE IT RESOLVED, that the Town Manager, is authorized to sign
and submit the grant application and agreement, subject to review and
approval by the Town Attorney, in the name and on behalf of the Town of
Enfield with Amplify, Inc. and to affix the Corporate Seal.

Submitted: June 23, 2021

Submitted by: Cindy Guerreri, Director of Social Services

Exhibit A

EMS DEPARTMENT				
Supervisor/Admin	Current Hourly	Current Annual	Proposed Hourly	Proposed Annual
EMS Supervisor	\$27.81	\$57,844.00	\$35.47	\$73,778.00
EMS Supervisor	\$30.28	\$62,982.00	\$36.97	\$76,898.00
EMS Supervisor	\$28.84	\$59,987.00	\$35.97	\$74,818.00
EMS Supervisor	\$30.28	\$62,982.00	\$35.47	\$73,778.00
EMS Captain	\$39.92	\$72,672.00	\$46.50	\$84,630.00
Director of EMS	\$52.53	\$95,605.60	\$63.53	\$113,805.00
Totals FY 2022		\$412,072.60		\$497,707.00
			Difference	\$85,634.40
Part Time EMT				
Less then 5 yrs exp.	\$15.75	As budgeted	\$20.00	As budgeted
More then 5 yrs exp.	\$17.00	As budgeted	\$22.00	As budgeted
Part Time Paramedic				
less then 5 yrs exp.	\$22.50	As budgeted	\$28.00	As budgeted
More then 5 yrs exp.	\$23.75	As budgeted	\$30.00	As budgeted

ENFIELD TOWN COUNCIL & ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT

USE OF SCHOOL & TOWN FACILITIES

1330

A. Policy Statement

Subject to section 54-1 et seq. of the Town Code, the Town Council and the Board of Education may permit the use of any Facility for educational or community purposes.

B. Definitions

1. Administrator for the school means a Principal or his or her designee; for the Town this means the Director of the Facility, or his or her designee.
2. Associated Costs means, but is not limited to, fees for the services of any custodial personnel, field monitoring or setup personnel, Audio Visual technician, utilities, supplies, security personnel or other personnel deemed by the responsible Administrator to be necessary in connection with the use of Facilities. Such costs shall be at the rates set forth in the fee schedule.
3. Business Day means normal hours of operation of the Facility.
4. Community purpose means that which may serve or benefit the Town's residents in some manner.
5. Facility means, but is not limited to, any building, meeting room, conference room, athletic field, cafeteria, gymnasium, park, playground, recreational area, owned or maintained by the Town of Enfield or the Enfield Board of Education.
6. Non-profit means (1) an organization recognized as such by the State of Connecticut or the United States Internal Revenue Code or (2) the Town Committee of a major or minor political party as defined by Conn. Gen. Stat. §9-372.
7. Political campaign activity means an event, gathering, rally or similar assembly either in support of or in opposition to a candidate or group of candidates in an upcoming election.
8. Resident means an individual whose domicile is the Town of Enfield and shall include other legal entities located within the Town.
9. School Year means that period of time beginning on the first day that school is in session and ending on the last day that school is in session and includes school year vacations.
10. Town means the Town of Enfield, a municipal corporation located in Hartford County, in the State of Connecticut, and includes the Town Council, Town boards, commissions, agencies, departments and divisions.

C. Establishment of Rules and Procedures

The use of any Facility for educational or community purposes shall be governed by the following rules and procedures and shall be subject to such restrictions as the Town Manager or Superintendent of Schools or their designee(s) consider(s) expedient. This policy is read in conjunction with section 54-1 et seq. of the Town Code. If there is any conflict between this policy and the Town Code, the Code provisions will prevail. This policy shall not apply to the use of school buildings and/or portions therein, during the business day of the school.

Consistent with this policy, the Town Manager and Superintendent of Schools shall promulgate Administrative Regulations and associated forms for the use of buildings and Facilities. Since the primary purpose of public school facilities is for public educational activities, including athletic events, such activities will have priority over all other requested uses of school Facilities.

D. Application Procedures

An application for use of a school Facility shall be submitted to the school Administrator during the school year. In the absence of the school Administrator, and during summer vacation, the application shall be submitted to the Town's Facilities Director.

An application for use of a Town Facility shall be submitted to the Town Administrator for the Town Facility. The Town Manager shall determine the appropriate Administrator for Town Facilities.

The application shall specify the Facility requested. All school or Town equipment shall not be used without the express written permission of the Administrator.

The school Administrator shall forward to the Town's Facilities Director each application for the use of school buildings and/or portions therein, with a recommendation, as to approval or denial. The Town's Facilities Director shall review the applications, determine the amount of fees to be collected, and forward approved requests to the School Administrator for scheduling. Approval of the use of the school Facility may be revoked at any time by the Superintendent of Schools or his or her designee.

The school Administrator shall forward to the Town's Facilities Director each application for the use of school grounds, including athletic fields, with a recommendation, as to approval or denial. The Town's Facilities Director shall review the application, determine the amount of fees to be collected, and forward approved requests to the Director of Public Works, or their designee, for final approval and scheduling. Approval of the use of the school grounds may be revoked at any time by the Town Manager or his or her designee.

The Town Administrator shall forward to the Director of Public Works, or their designee, each application for the use of town facilities with a recommendation as to approval or denial. The Director of Public Works or their designee shall make a final determination whether to approve the application. For those applications approved, the Director of Public Works or their designee shall determine scheduling and the amount of fees to be collected. Approval of the use of a Town Facility may be revoked at any time by the Town Manager or his or her designee.

~~Facilities, including athletic fields, for athletic and/or sports events shall be assigned to outside organizations based on need and roster size with non-profit teams comprised of 90% Enfield residents taking priority, followed by other non-profit groups, for-profit groups, and all other groups. Assignment of facilities, including athletic fields, for athletic and/or sports events will be based on the number of Enfield residents on the team. No out-of-town residents will be counted for assignment purposes. All organizations shall electronically submit proof of insurance, rosters including names and residence of participants, schedule and location request to the Director of Public Works, or his designee. All materials shall be submitted by the following dates for each sports season:~~

- i. Spring: February 15
- ii. Summer: April 15
- iii. Fall: August 15
- iv. Winter: November 15

~~Facilities for non-athletic and/or non-sports events will be assigned in order of receipt of the application AND upon receipt of the required deposit as set forth below.~~

~~All approved applications must be secured by a deposit of 20% of the Rental Fees set forth in Schedule B within 15 days of such approval. The balance shall be paid no later than 30 days prior to the date of the activity or event. Failure to pay the deposit and balance when due shall result in~~

the cancellation of the approval. The deposit and any additional payments toward the balance of the rental fees will be refundable only if the applicant provides written notice of cancellation to the Facilities Director, which notice must be received no less than 30 days prior to the date of activity or event.

E. Eligible Organizations and Priority of Use

Administrators responsible for reviewing and recommending requests for use of Facilities will use the following guidelines regarding priority use.

Order of Priority:

1. School Facilities

- a. School events or activities, including educational and athletic
- b. School-sponsored events or activities
- c. ~~Items listed under sections 2. a., d., e., f. and g. below~~
- d. ~~Town Council, boards, commissions, agencies or departmental~~ events or activities
- e. All other organizations

2. Town Facilities

- a. ~~Town Council, boards, commissions, agencies or departmental~~ events or activities
- b. School events or activities, including educational and athletic
- c. School-sponsored events or activities
- d. All other organizations
- e. ~~Activities of non-profit organizations with principal offices in the Town, other than school related organizations covered by category #2b. and c. above.~~
- f. ~~Activities of non-profit organizations operating within the Town, other than school related organizations covered by category #2b. and c. above.~~
- g. ~~For-profit groups or organizations operating within Town.~~
- h. ~~All other groups.~~

In the event of the cancellation of any Town or School sponsored event or activity as set forth above, due to weather or any other unforeseen circumstance, the event or activity may be rescheduled to a convenient date that may require the "bumping" of an outside organization's reservation. Bumping will occur in order of priority listed above. The outside organization shall be provided with an alternate date.

F. Restrictions on Use of Facilities

In addition to the restrictions set forth in section 54-1 et seq. of the Town Code, the restrictions below shall apply to the use of Facilities. Any violation of this Policy or any applicable Administrative Regulations may result in permanent revocation of the privilege to use Town or school Facilities by the organization and/or individuals involved.

1. The organization shall be responsible for any damage to equipment or buildings that occur during its use of the Facility.

2. Users of Facilities must designate a responsible adult supervisor to: be on site before the first participant has arrived; remain throughout the event; and not leave until after the last participant has left the Facility. Supervisors must have cell phones with them during the event.
3. No illegal activities are permitted.
4. Use or possession of tobacco, alcoholic beverages or unauthorized controlled substances is not permitted in or on school facilities.
5. Use of tobacco is not permitted within Town buildings. Unauthorized controlled substances are not permitted on Town property. Alcoholic beverages shall not be consumed on Town property or brought into a Town building, without proper permits in place.
6. Refreshments may not be prepared, served or consumed without the proper approvals. If such approval is granted, refreshments may be prepared, served and consumed only in areas designated.
7. Advertising, decorations or materials must be approved by the Town/School Administrator.
8. Advertising, decorations or other materials that promote the use of illegal drugs, tobacco products, or alcoholic beverages are not permitted.
9. Activities that are disruptive of the regular ongoing school or Town business are not permitted.
10. Nothing shall be sold, given, exhibited, or displayed without approval by the Administrator.
11. Any area deemed "off limits" shall not be used.
12. Town/School Administrators must make arrangements to hire uniformed police at all school events or combination of events for which traffic and parking problems may be expected. Such determination is the prerogative of the Town/School Administrator upon review of the rental application. Multiple events requiring uniformed officers shall pro-rate the cost for the uniformed officer(s) to the applicant involved on a basis to be determined by the Public Works Director for Town sites and the Facility Director for school sites.
13. Political campaign activities are not permitted inside town-owned property. This does not include bi-partisan or non-partisan public information sessions, constituent services, or photographing of candidates in the Joseph E. O'Conner Gazebo.

G. Fees and Other Costs

Users of Facilities shall be responsible for the fees and costs set out in a fee schedule as established jointly by the Town Manager and Superintendent of Schools. Rental fees and/or associated costs otherwise applicable may be waived by the Town Manager or Superintendent of Schools if such waiver is deemed by the Town Manager or Superintendent of Schools to be in the best interest of the Town or the school, respectively. The following guidelines shall be incorporated into such fee schedule:

Category	Example	Fee Charged	
		Facility Rental	Associated Costs
School-sponsored programs	High School Football, HS Band, etc.	No	No
Activities that Further Educational Objectives of Public Schools	PTO, Booster Clubs, Safe Graduation Committees, etc.	No	No

232	Town Department or Agency Activity	Council, Social Services, Recreation, etc.	No	No
233				
234				
235	Non-profits with principal offices	Enfield Soccer Club, Ramblers,	No*	No
236	located in the Town of Enfield and	Enfield Little League		
237	athletic organizations listed on	Loaves and Fishes, etc.		
238	Schedule A.			
239				
240	Non-profits with principal offices	Enfield Soccer Club, Ramblers,	No*	Yes
241	located in the Town of Enfield and	Enfield Little League		
242	athletic organizations listed on	Loaves and Fishes, etc.		
243	Schedule A using for purposes of			
244	fund raising.			
245				
246	Non-profits operating in Town	American Red Cross	No*	Yes
247				
248	All other entities, including, but not		Yes	Yes
249	limited to, individuals, groups, associations,			
250	organizations and/or businesses.			
251				

252 * Outdoor athletic facilities are subject to Rental Fees as set forth on the attached Schedule A.

253 H. Insurance and Liability

254
255
256 The Facility user assumes all responsibility and liability for any injury to persons, and for damage
257 to and loss of school or Town property in connection with the use of the Facility. The user holds
258 the Town and school employees and the Town Council and Board of Education harmless for any
259 such losses or damages. Responsibility and indemnification are detailed in the rental agreement.

260
261 Users must provide a certificate of insurance with their application. The minimum limits of liability
262 are as follows:

263
264 General Liability - \$1,000,000 Each Occurrence
265 \$2,000,000 Aggregate

266
267 Automobile Liability - \$1,000,000 Combined Single Limit

268
269 Users having either volunteer workers or paid employees must provide Workers Compensation
270 coverage, including Employers Liability Coverage in the amount of \$100,000/500,000/100,000.

271
272 Individual users are required to provide a copy of their homeowner's or apartment dweller's
273 insurance policy declarations page. Minimum personal liability coverage of \$300,000 is required.

274 I. Appeal of Denial of Facility Use

- 275
276
277 1. Any applicant denied use of a Town facility, **including an athletic field or fields**, or whose
278 use has been revoked, shall have the right to appeal such denial or revocation to the **Public**
279 **Works subcommittee**. Facility Use Appeals Committee. The Committee shall be comprised
280 of five members as follows: the Mayor shall appoint two (2) members of the Town Council;
281 the Chair of the Board of Education shall appoint two (2) members of the Board of
282 Education; the fifth member shall be the Town Manager. All appeals shall be submitted in
283 writing to the Town Manager's Office.
- 284 2. Any applicant denied use of a school facility, **excluding an athletic field or fields and**
285 **gymnasiums**, or whose use has been revoked shall have the right to appeal such denial or
286 **revocation in writing to the Superintendent's Office.**

287 J. Upon review of an application for use of a Facility, including its proposed duration, location and 288 type of use, the application may be referred to and reviewed by the Town Attorney to determine if 289

the proposed use of the facility should be subject to a lease or other agreement which may be subject to approval by the Town Council.

DRAFT

SCHEDULE A

Rental Fees for Outdoor Athletic Facilities

Includes Pickleball Complex, Baseball, Softball, Football, Field Hockey, Lacrosse, and Soccer Fields

Artificial Turf Fields (not subject to Tournament Fees):

\$1000.00 for up to four (4) hours (mandatory minimum fee). Lights Included

\$250.00 per hour for every hour, or part thereof, after the first four (4) hours. Lights Included

Grass Fields: \$75.00 per game (Tournament Fees listed below).

\$400.00 per season for practices (maximum of two practices per week)

Spring Season is defined as May through July.

Fall Season is defined as August through October.

Lights at Grass Fields: \$25.00 per game (Tournament Fees listed below).

Tournaments:

Definition: A series of contests and/or games between 4 or more invited teams held over a one to three-day period.

Tournaments must be approved by the Facilities Manager and/or his/her agent. The Town may require that the sponsoring organization provide at its own expense services including, but not necessarily limited to, police, security, trash removal and additional sanitary facilities as deemed necessary.

Non-Exempt Organizations: \$1000.00 per day per field.

Exempt Athletic Organizations (listed below): \$500.00 per day per complex.

For an exempt athletic organization's tournament, a complex is one or more outdoor athletic fields located on one property.

Lights for Tournaments: Included in Tournament Fee.

**Athletic Organizations Exempt from the
Rental Fees Listed Above**

Enfield Little League	Enfield Girls' Softball Association	Enfield Soccer Club
Enfield Men's Softball	Greater Enfield Men's Softball League	Allied Enfield Stars
Enfield Ramblers Football	Enfield Women's Softball League	Enfield Men's Over 30 Soccer
Enfield Soccer Association	Enfield Fireballs	American Legion Baseball – 15U, 17U and 19U

A team can file a written application to the Town Manager's Office for exemption status for a term of one year, if the team meets the following criteria:

1. 90% of the players on the roster have Enfield residency, and
2. The organization provides proof of not-for-profit status.

The written applications will then be reviewed by the Public Works Subcommittee. Recommendations will be brought before the Town Council for final decision. The list of exempt teams will be reviewed by the Town Council in December of each year. **Thereafter, on an annual basis, the list of exempt teams will be reviewed by the Director of Public Works, or their designee.**

Teams that are approved for exemption status will be eligible for a refund of field rental fees or a reduction of tournament fees, provided that the above-referenced application for exemption is filed with the Town Manager's Office no later than 30 (thirty) calendar days after the payment of such fees.

SCHEDULE B

Rental Fees for Indoor Facilities

SECONDARY SCHOOLS (EHS, ENFIELD ANNEX AND JFK)

ENFIELD HIGH SCHOOL AND JFK MIDDLE SCHOOL

AUDITORIUM

\$500.00 For Up to Four Hours for Entities with principal offices in the Town of Enfield

\$75.00 \$125.00 Per Hour for Each Additional Hour for Entities with principal offices in the Town of Enfield

\$300.00 \$1000.00 For Up to Four Hours A Four Hour Minimum for out-of-town organizations

\$250 Per Hour for Each Additional Hour for out-of-town organizations

Additional Cost:

\$200.00 for Board of Education or Town of Enfield Audio Visual (AV) Technician for up to Four Hours

\$50.00 Per Hour for Each Additional Hour

GYMNASIUM:

\$200.00 \$500.00 For Up to Four Hours A Four Hour Minimum

\$50.00 \$125.00 Per Hour for Each Additional Hour

BAND ROOM OR CHORUS ROOM:

\$400.00 \$275.00 For Up to Four Hours A Four Hour Minimum

\$25.00 \$69.00 Per Hour for Each Additional Hour

CLASSROOM:

\$50.00 \$225.00 For Up to Four Hours A Four Hour Minimum

\$45.00 \$57.00 Per Hour for Each Additional Hour

ENFIELD ANNEX

AUDITORIUM

\$300.00 \$500.00 For Up to Four Hours A Four Hour Minimum

\$75.00 \$125.00 Per Hour for Each Additional Hour

GYMNASIUM:

\$200.00 \$450.00 For Up to Four Hours A Four Hour Minimum

\$50.00 \$113.00 Per Hour for Each Additional Hour

BAND ROOM OR CHORUS ROOM:

\$400.00 \$275.00 For Up to Four Hours A Four Hour Minimum

\$25.00 \$69.00 Per Hour for Each Additional Hour

CLASSROOM:

\$50.00 \$225.00 For Up to Four Hours A Four Hour Minimum

\$45.00 \$57.00 Per Hour for Each Additional Hour

ENFIELD ANNEX AND JFK POOLS:

\$200.00 For A Four Hour Minimum

\$50.00 Per Hour for Each Additional Hour

ELEMENTARY SCHOOLS

CAFETERIA OR GYMNASIUM:

\$100.00 \$250.00 For Up to Four Hours A Four Hour Minimum

\$25.00 \$63.00 Per Hour for Each Additional Hour

462 CLASSROOM:
463 \$50.00 ~~\$225.00~~ For Up to Four Hours A Four Hour Minimum
464 \$15.00 ~~\$57.00~~ Per Hour for Each Additional Hour
465

466 **ASSOCIATED COSTS**

467 Audio Visual Technician \$50.00 Per Hour
468 Field Monitor \$12.00 Per Hour
469 Gym Monitor \$12.00 Per Hour
470 Buildings and Grounds Staff Member \$40.00 Per Hour \$51.01 Per Hour
471 Uniformed Police Officer \$58.00 Per Hour \$62.12 Per Hour
472 Lifeguards (Three Minimum) \$50.00 Per Hour
473 Custodian \$40.00 Per Hour \$42.08 Per Hour
474

475 Fees are computed on a daily rate basis. For example, the fee for a Friday and Saturday event running
476 under four hours each day in the Enfield Annex is \$1000.00 (\$500 per day). The fee for a Friday and
477 Saturday event running six hours each day in the Enfield Annex is \$1400.00 ~~\$1500.00~~ (\$750.00 ~~\$700.00~~
478 per day for the six hours each day) plus any associated costs levied.
479

480 **ENFIELD PUBLIC LIBRARY (CENTRAL – 104 MIDDLE ROAD)**

481
482 Large Community Room
483 \$275.00 For Up to Two Hours
484 \$69.00 Per Hour for Each Additional Hour
485

486 **SENIOR CENTER**

487
488 Large Community Room
489 \$275.00 For Up to Two Hours
490 \$69.00 Per Hour for Each Additional Hour
491

492 **TOWN HALL**

493
494 COUNCIL CHAMBERS
495 \$100.00 ~~\$275.00~~ For Up to Four Hours A ~~Two Hour~~ Minimum
496 \$25.00 ~~\$69.00~~ Per Hour for Each Additional Hour
497

498 ENFIELD ROOM
499 \$50.00 ~~\$200.00~~ For Up to Four Hours A ~~Two Hour~~ Minimum
500 \$25.00 ~~\$50.00~~ Per Hour for Each Additional Hour
501

502 THOMPSONVILLE ROOM
503 \$50.00 ~~\$150.00~~ For Up to Four Hours A ~~Two Hour~~ Minimum
504 \$15.00 ~~\$38.00~~ Per Hour for Each Additional Hour
505

506 Adopted by Town Council: July 7, 2008
507 Revised: May 16, 2011
508 Adopted by Board of Education: July 8, 2008
509 Revised: March 18, 2019
510 Revised: August 5, 2019
511 Revised: September 17, 2019
512