



**MINUTES
TOWN COUNCIL
REGULAR MEETING - REVISED
January 22, 2024
7:00 PM - Council Chambers
https://youtube.com/live/f_0s7mhyfxA**

1. PRAYER - Bob Hendrickson

- Recited

2. PLEDGE OF ALLEGIANCE

- Recited

3. ROLL CALL

Present: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Cynthia Mangini, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire

Absent: None

Also Present were Town Manager, Christopher Bromson; Assistant Town Manager, Steve Bielenda; Interim Town Attorney, Tom Tyler; Chief of Police, Alaric Fox; Director of Public Works, Donald Nunes; Director of Finance, John Wilcox; Republican Registrar of Voters, Tom Kienzler; Democratic Registrar of Voters, Lewis Fiore; and Deputy Town Clerk, Kenzy Lee.

4. FIRE EVACUATION ANNOUNCEMENT

- Announced

5. MINUTES OF PRECEDING MEETINGS

- Special Meeting - January 8, 2024

MOTION #6844 by: Cynthia Mangini, seconded: Marie Pyznar. Upon a **SHOW OF HANDS** vote, the Chair declared **MOTION #6844** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Cynthia Mangini, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: None Abstain: None.

- Regular Meeting - January 8, 2024

MOTION #6845 by: Cynthia Mangini seconded: Bob Hendrickson to accept the minutes.

AMENDMENT #1 by: Bob Hendrickson, seconded: Michael Ludwick to amend the minutes. Councilor Hendrickson noted that the Interim Town Attorney's name referenced on page 8 is incorrectly stated as "Bruce" whereas it should be changed to "Tom." Upon a **SHOW OF HANDS** vote, the Chair declared **AMENDMENT #1** adopted. Yes: Gina Cekala, Robert

Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Cynthia Mangini, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: None Abstain: None.

6. SPECIAL GUESTS

A. Donald Nunes, Director of Public Works

1. Roofs Update

Donald Nunes, Director of Public Works, updated the council about the ROOFS 2021 strategy. *A copy of the presentation is appended to the minutes.*

2. Pump Station Upgrades

Mr. Nunes gave a presentation about Water Pollution Control. He discussed in progress projects and proposed projects for the coming year. *A copy of the presentation is appended to the minutes.*

7. PUBLIC COMMUNICATION AND PETITIONS

Lynn Kostek, 13 Teach Street

Ms. Kostek expressed her frustration with the council and Board of Education, saying manipulation and forced ideas are being projected onto the residents. She stated it is the job of the council to protect the rights of the LGBTQ+ and disabled population in town and help achieve diversity.

Peter Wood, Development Consultant for Impact Residential Development

Mr. Wood stated his company is pursuing the Union Square project and said they only found out about the project being on the agenda for this evening's meeting earlier in the day. Impact Residential was never contacted by the town about any action taking place. Mr. Wood respectfully asked the council to adhere to the terms of the contract and not take action on any proposed resolution. He also said that IRD will take any action necessary to protect their interest concerning the matter and will pursue legal remedies as necessary.

Danielle Girard, 18 Edgewood Drive

Ms. Girard, chair of Enfield Community Advocates and V.P. of PFLAG Enfield, asked the council to reconsider the flag policy that was instituted during the last meeting. She thanked the residents and council members who came to the rally before the meeting to show their support.

Rob Anderson, 34 Bass Drive

Mr. Anderson stated the town should take a neutral stance and not promote agendas. He said the American flag is all-inclusive and represents all the people of this country and that

the First Amendment allows residents to have open conversations about these topics.

Alyssa Suitter, Prospect Street

Ms. Suitter read a portion of the resolution that had been passed at the previous meeting and explained that, due to the wording, it appeared as though the council would do what is in the council's best interest and not the residents. She stated that due to the reversal of the flag policy, Enfield made national and global news, and she was embarrassed.

Bob Buczkowski, 21 Francis Avenue

Mr. Buczkowski asked the council to consider wheel booting or towing in place of ticketing. He also asked for a list of issued tickets as well as tickets paid for 2023. He would also like to see directed police patrols regarding ticketing.

Emily Hulevitch, 3 Cutter Lane

Ms. Hulevitch inquired as to what the reason was for wanting a change to the length of public communications per resident. She believes that workers who do not reside in Enfield have a vested interest and should be able to speak at meetings.

Pam Pasha, 8 Weymouth Road

Ms. Pasha thanked the council for putting up the radar signs on Weymouth Road to monitor speeding, but stated they were not in the right area. She believes they would be better located on the west end of Weymouth Road. She also thanked the council for their stance on the flag policy.

Scott Delorge, 336 Geo Washington Road

Mr. Delorge thanked the council for voting to get the lights fixed at Brainerd Park since it has been an ongoing problem since 2017. He also addressed councilor comments from a previous meeting, stating many organizations and sports utilize the fields at Brainerd Park and that to hold an event or tournament, an application must be submitted to the town.

Nikki Price, 1324 Enfield Street

Ms. Price read multiple council rulings in regard to flag policies in other towns in Connecticut and said she supports the new policy and that she also supports LGBTQ+ rights. She thanked the town manager for answering her questions about the town fields referendum. She would like the council to look into why the Building Committee took away drainage at Enfield High School. She expressed her frustration with the town taking away pieces of projects that had been voted on.

Jonathan Grande, 33 Spruceland Road

Mr. Grande began by stating that the opinions expressed were solely his own and were not affiliated with any group, business or organization. He stated his opinions about the new flag policy and how it affects other communities aside from the Pride Community. He noted that the Pride Community is now mainstream like other communities such as the Autism Community. He also stated that town Republicans have been accepting of the gay community within town and within the town government, even though it's been said otherwise. He said the new town council corrected an error regarding the flag policy by not allowing special interest groups to fly their flags out in front of town buildings.

Kristen Zabor, 5 James Street, Windsor Locks

Ms. Zabor observed the demographics of the audience versus the council. She explained the looks or feelings she gets when she holds her partner's hand. She stated the Pride flag is a symbol to let others know they are a safe person.

Melanie Dubiel, 4 Francis Avenue

Ms. Dubiel stated she supports the flag policy to fly town, state and military flags on town property. She hoped that tonight would provide closure and resolution to the parking situation on Francis Avenue.

Joe Annis, 22 Hamilton Court

Mr. Annis thanked the council and town attorney for their resolution regarding the displaying of flags on town property. He stated the American flag represents the United States and all Americans, the Connecticut flag represents all Connecticut residents, the POW/MIA flag remembers all those who have not been brought home and the military flags honor the selfless service of our military members.

Jennifer Bruyette, 83 Park Avenue

Ms. Bruyette asked about the status of the Charter Review Committee as the charter is due to be reviewed every ten years. She also inquired about a permanent town attorney and who would be the chair of the BAA starting next month. She stated that in his position as chair of the BAA, current interim town attorney Thomas Tyler, had previously lowered her assessment lower than requested.

Cody Collins, 6325 Bigelow Commons

Mr. Collins believes as a transgender man, it is important to be represented within the town.

Scott Delorge, 336 Geo Washington Road

Mr. Delorge continued to read rebuttals to previous council comments.

Kristen Zabor, 5 James Street, Windsor Locks

Ms. Zabor said she was embarrassed that the first agenda item for the new council was the flag policy. As a therapist, she sees a lot of people come into her office who are treated unfairly because they are a member of LGBTQ+ community. She said the flag is a solution to a need.

8. COUNCILOR COMMUNICATIONS AND PETITIONS

Councilor Cekala asked that in the future, if she was to be quoted, to do so in entirety.

Councilor Cressotti thanked all the speakers for coming out, whether they were in support or not in support of the flag. Mr. Cressotti said, as a supporter of sports within the town, he didn't have the complete buy-in for Brainerd Park as he did with Powder Hollow. He does believe work needs to be completed at Brainerd Park, but work needs to be completed in the areas where funds were appropriated. He congratulated those involved with the Opera House Players for their production, *American Son*. On February 3rd, there will be a Special Olympics gala at Twin Hills Country club from 6-10pm and donations are greatly appreciated. He took the time to recognize the Social Service department for their hard work and the programs they offer: Knock Out Program, Not Alone Program and No More Shame Program. He will also be working alongside Cynthia Guerreri to champion a program for children with autism with the Lego program. Mr. Cressotti reminded the public that the deadline for the senior volunteer tax credit ends at the end of January and the paperwork must be submitted to the senior center. He also thanked the Public Library for their hard work, stating 80,000 people visited the library this year, with 15,000 of them being children utilizing the programs and services offered. Numerous others attended for different functions and reasons.

Councilor Mangini thanked the public for coming out prior to the meeting. She stated the goal is to celebrate diversity within the community and that currently there is conflict. She agreed it was embarrassing that the flag policy made national news. She would like to see everyone put their differences aside and begin to respect each other. She brought up concerns about Enfield High School parking and the entrance to the school being on a state road (route 5). She stated it is a dangerous set-up for students and for drivers dropping off students. She would like to see a stop sign or an officer to patrol the area.

Deputy Mayor Pyznar thanked everyone who came out before the meeting. She also extended thanks to the Senior Center and stated she would like to have Jason Neely, director, come out and give a presentation of all the services that are offered. She explained that there is an Enfield First Time Homebuyer program, and if anyone has questions they can reach out to Kristy Koistinen in Community Development.

Councilor Nasuta extended his thanks to everyone who came out to speak. He appreciated the opportunity to hear from all the town department heads the Saturday prior.

Councilor Finger clarified the field rental revenue and said while the men's softball did generate \$2,000 they are also listed along with the Greater Enfield Men's Softball league as being exempt. For the year 2024, Enfield Men's Softball is listed as having paid \$1,000. He asked for better records going forward, so there is a way to differentiate the two softball programs. Mr. Finger said the Pride flag represents the people of Enfield and of the country differently than the American flag. As a military veteran, Mr. Finger said he will always defend the American flag, but he will also support the Pride flag as a community service group. He said he was supported by members of his own caucus for his decision to vote to keep the Pride flag and that not one member of the council spoke ill of the LGBTQ+ community.

Councilor Unghire also thanked the public for coming out prior to the meeting. She stated that flags are a representation of what we believe in and that the American flag is the one flag that includes everyone. She explained that favoring one group over another is what causes division.

Councilor Hendrickson agreed with Mr. Delorge that the facilities usage policy needs to be reexamined and not single out any one organization.

Councilor Ludwick asked for an update on the tax abatement for farmers. He asked if the announcement for the senior tax credit application period could be made soon. He said the DPW subcommittee will be looking into the facilities usage policy to update it.

Mayor Nelson said he is proud to be the mayor of Enfield and that even though there was a contentious issue, there were no problems and everyone treated one another with respect.

9. TOWN MANAGER REPORT AND COMMUNICATIONS

Town Manager Bromson stated all the town department heads met and gave comprehensive presentations to the town council on Saturday the 13th. The presentations showed the accomplishments and services of each department, and for any resident looking to see the presentation can do so on the Town Managers website. He thanked the council for meeting early and often to discuss the coming budget.

A. Project and Activity Report

10. REPORT OF SPECIAL COMMITTEES OF THE COUNCIL

Deputy Mayor Pyznar shared that the Enfield Community Cares, a new non-profit originating in Manchester, is looking for volunteers to help the elderly community by working together to complete tasks such as shoveling, mowing or grocery shopping. Any interested parties can go to the library at 6pm on January 24th to learn more about the opportunity.

11. UNFINISHED BUSINESS

- None

12. NEW BUSINESS

A. Consent Agenda

RESOLUTION #6846 by: Lori Unghire, seconded: Marie Pyznar. Upon a **SHOW OF HANDS** vote, the Chair declared **RESOLUTION #6846** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Cynthia Mangini, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: None Abstain None.

1. Request for Transfer of Funds from Recreational Program Fees to Other Professional Services

RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made.

FROM: Library & Leisure Rec Programs

Recreational Fees	Program 22505530-414250	\$9,638
----------------------	-------------------------	---------

TO: Library & Leisure Rec Programs

Other Services	Professional 22505530-533900	\$9,638
-------------------	------------------------------	---------

I hereby certify that the above-stated funds are available as of January 19, 2024, by John A. Wilcox, Director of Finance

2. Resolution to Abate Any Interest and Fees Due on Motor Vehicles

RESOLVED, that the Enfield Town Council, as authorized to do so under the Connecticut General Statutes 12-124, does hereby abate any interest and fees due on motor vehicles owned by Jessalyn Burns for the Grand Lists of October 1, 2019, October 1, 2020, October 1, 2021, and October 1, 2022.

B. Appointment(s)–Town Council Appointed

1. **Patriot Award Committee** - A Vacancy Exists for a Member. Recommendation is Kelsey Mcguire (D) Until 7/31/2025.

NOMINATION #6847 by: Michael Ludwick.

MOTION by: Lori Unghire, seconded: Marie Pyznar to close nominations. Upon a **SHOW OF HANDS** vote, the Chair declared **MOTION** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Cynthia Mangini, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: None Abstain: None.

By a **SHOW OF HANDS** vote, the Chair declared **NOMINATION #6847** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Cynthia Mangini, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: None Abstain: None. The Chair declared the appointment adopted.

2. **Patriot Award Committee** - The Term of Office of Debra McCarthy(U) Expired 7/31/2023. Reappointment Will be Until 7/31/2025.

NOMINATION #6848 by: Michael Ludwick.

MOTION by: Michael Ludwick, seconded: Marie Pyznar to close nominations. Upon a **SHOW OF HANDS** vote, the Chair declared **MOTION** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Cynthia Mangini, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: None Abstain: None.

By a **SHOW OF HANDS** vote, the Chair declared **NOMINATION #6848** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Cynthia Mangini, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: None Abstain: None. The Chair declared the appointment adopted.

C. Resolution Regarding the Union Square Development Project

-The Chair tabled this item.

D. Request for Transfer of Funds for Modifications to 810 Enfield Street

RESOLUTION #6849 by: Cynthia Mangini, seconded: Robert Cressotti.

BE IT RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

FROM: COVID-19 FUND

COVID-19 Service Pay	24500350 - 589000	\$ 500.00
Higgins Park - Bandshell	24508215 - 545000	\$ 5,967.16
Purchasing Consultant	24508217 - 533900	\$ 42,575.00
Barnard School Parking Lot	24508218 - 545000	\$ 32,273.68
Front Load Refuse Truck	24508223 - 573200	\$ 805.40

Salt Shed Roof Replacement	24508228 - 545000	\$ 5,556.00
Police Vehicles	24508233 - 573200	\$ 289.41
Appropriated Fund Balance	24540000 - 499000	\$ 64,302.00

TO: COVID-19 FUND

810 Enfield St - Construction Services	24508337 - 545000	\$152,268.65
--	-------------------	--------------

I hereby certify that the above-stated funds are available as of January 19, 2024, by John A. Wilcox, Director of Finance.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #6849** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Cynthia Mangini, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: None Abstain None.

E. Request for Transfer of WPCF Funds for Construction Related Services \$75,000

RESOLUTION #6850 by: Cynthia Mangini, seconded: Gina Cekala.

BE IT RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

FROM: Water Pollution Control

Salaries	21003350	- \$75,000
	511000	

TO: Water Pollution Control

Construction Related Services	21003350	- \$75,000
	535000	

I hereby certify that the above-stated funds are available as of January 18, 2024, by John A. Wilcox, Director of Finance.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #6850** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Cynthia Mangini, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: None Abstain None.

F. Resolution Regarding Adopting the Policy and Procedure for Enfield Town Council Meetings

RESOLUTION #6851 by: Gina Cekala, seconded: Marie Pyznar.

BE IT RESOLVED, that the Enfield Town Council does hereby adopt POLICY AND

PROCEDURE FOR ENFIELD TOWN COUNCIL MEETINGS, dated January 22, 2024.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #6851** adopted. Yes: Douglas Finger, Bob Hendrickson, Michael Ludwick, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, Lori Unghire No: Gina Cekala, Robert Cressotti, Cynthia Mangini, John Santanella Abstain None.

G. Resolution Determining the Number of Early Voting Locations for the Upcoming April 2024 Presidential Primary Election

RESOLUTION #6852 by: John Santanella, seconded: Cynthia Mangini.

MOTION by: John Santanella, seconded: Cynthia Mangini to waive the reading of the full resolution. Upon a **SHOW OF HANDS** vote, the Chair declared **MOTION** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Cynthia Mangini, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: None Abstain: None.

WHEREAS, the State of Connecticut is allowing municipalities over the population of 20,000, the option of having a second Early Voting location:

BE IT RESOLVED, that the Enfield Town Council does hereby accept the Enfield Registrar of Voters plan of having one central location for Early Voting, at the Enfield Town Hall (820 Enfield Street) effective Tuesday, March 26, 2024.

FURTHER BE IT RESOLVED, that in accordance with State Statutes, the Secretary of State's Office will be notified of this acceptance.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #6852** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Cynthia Mangini, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: None Abstain None.

H. Resolution Appointing an Alternate to the Capitol Region Council of Governments

RESOLUTION #6853 by: Marie Pyznar, seconded: Cynthia Mangini.

WHEREAS, the Town of Enfield wishes to appoint an alternate to the Capitol Region Council of Governments (CRCOG); and

WHEREAS, the CRCOG by-laws state that an alternate may be designated by the Town's appointing authority when the Chief Elected Official is unable to attend the CRCOG Policy Board meeting; and

WHEREAS, Christopher Bromson is qualified to represent the Town's interests at CRCOG meetings.

NOW THEREFORE BE IT RESOLVED, that the Town of Enfield appoints Christopher Bromson as an alternate to the CRCOG Policy Board

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #6853** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Cynthia Mangini, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: None Abstain Michael Ludwick.

I. Resolution Regarding a Solar Farm on Town Farm Road Property

RESOLUTION #6854 by: Michael Ludwick, seconded: Cynthia Mangini.

BE IT RESOLVED, the Enfield Town Council does not support the construction/installation of the proposed solar photovoltaic electric generating facility, colloquially known as a solar farm, on property at 141 Town Farm Road.

BE IT FURTHER RESOLVED, the Town Manager is authorized to send a letter of no support to the Connecticut Siting Council regarding the above-referenced facility at such time as an application for such facility is filed with the Connecticut Siting Council.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #6854** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Cynthia Mangini, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: None Abstain None.

J. Resolution to Prohibit Parking on Francis Avenue.

RESOLUTION #6855 by: Michael Ludwick, seconded: Marie Pyznar.

BE IT RESOLVED, that the Enfield Town Council does hereby prohibit all parking on Francis Avenue, seven days a week between the hours of 9:00 p.m. and 6:00 a.m.

AMENDMENT #1 by: Bob Hendrickson, seconded: Marie Pyznar to amend the Resolution to read:

BE IT RESOLVED, that the Enfield Town Council does hereby prohibit all non-residential parking on Francis Avenue, seven days a week between the hours of 10:00 p.m. and 6:00 a.m. Upon a **SHOW OF HANDS** vote, the Chair declared **AMENDMENT #1** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: Cynthia Mangini Abstain: None.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #6855** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: Cynthia Mangini Abstain None.

K. Request for Transfer of Funds for Public Safety-Distracted Driving Grant

RESOLUTION #6856 by: Michael Ludwick, seconded: Gina Cekala.

BE IT RESOLVED, that in accordance with Chapter VI, Section 8(f) of the Town Charter, the following transfer is hereby made:

FROM: Distracted Driving Enforcement Program

DDHVE	Grant 25006130-461211	\$24,804
Revenue		

TO: Distracted Driving Enforcement Program

Overtime	25006130-514000	\$23,452
Medicare	25006130-522100	\$359
Workers Comp	25006130-526000	\$992
Unemployment	25006130-525000	\$1

I hereby certify that the above-stated funds are available as of 1/10/2024, by John A. Wilcox, Director of Finance.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #6856** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Cynthia Mangini, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: None Abstain None.

L. Resolution Referring the "Independent Review and Evaluation of Town of Enfield 2021 Revaluation" to the State Office of Policy and Management

RESOLUTION #6857 by: Cynthia Mangini, seconded: Gina Cekala.

NOW, THEREFORE BE IT RESOLVED, the Town Council refers the "Independent Review and Evaluation of Town of Enfield 2021 Revaluation" to the State Office of Policy and Management.

Upon a **ROLL CALL** vote, the Chair declared **RESOLUTION #6857** failed. Yes: Gina Cekala, Robert Cressotti, John Santanella No: Douglas Finger, Bob Hendrickson, Michael Ludwick, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, Lori Unghire Abstain None.

M. Resolution to Re-Allocate a Temporary Part-Time Clerical Position in the Economic and Community Development Department

RESOLUTION #6858 by: Michael Ludwick, seconded: Lori Unghire.

MOTION by: Michael Ludwick, seconded: Lori Unghire to waive the reading of the full resolution. Upon a **SHOW OF HANDS** vote, the Chair declared **MOTION** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Jim

Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: None Abstain: None. Cynthia Mangini was absent for the vote.

BE IT RESOLVED, that in accordance with Chapter VII Section II of the Town Charter, the Enfield Town Council does hereby adopt a temporary part-time clerical position at an hourly rate of \$28.70/hr. not to exceed \$20,000 for the remainder of the current fiscal year.

Upon a **SHOW OF HANDS** vote, the Chair declared **RESOLUTION #6858** adopted. Yes: Gina Cekala, Robert Cressotti, Douglas Finger, Bob Hendrickson, Michael Ludwick, Jim Nasuta, Ken Nelson Jr., Marie Pyznar, John Santanella, Lori Unghire No: None Abstain None. Cynthia Mangini was absent for the vote.

13. ANY OTHER BUSINESS PROPER TO COME BEFORE SAID MEETING

Councilor Cressotti asked Mr. Tyler if the town of Enfield had a flag that would be subject to the flag policy and, in response, Mr. Tyler said he would look into the resolution and report back to the council at a later date.

14. PUBLIC COMMUNICATIONS/APPLIES ONLY IF PRIOR TO 11:00 p.m.

Nikki Price, 1324 Enfield Street

Ms. Price would like to see public communications continue in a back and forth manner.

15. COUNCILOR COMMUNICATIONS

- None

16. ADJOURNMENT

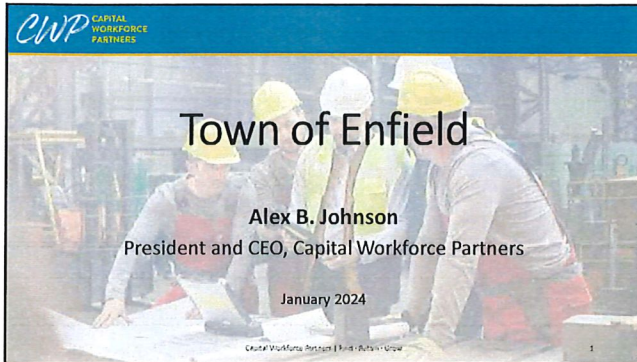
MOTION by: Marie Pyznar, seconded: Cynthia Mangini to adjourn.

Upon a **SHOW-OF-HANDS** vote being taken, the Chair declared **MOTION** adopted unanimously, and the meeting stood adjourned at 10:52 pm.

Respectfully submitted,

Kenzy Lee, Deputy Town Clerk
Acting Clerk of the Council

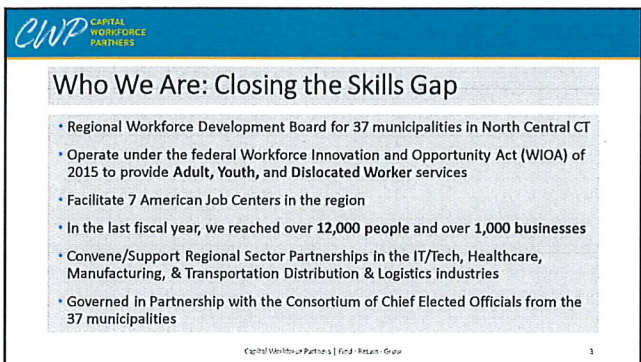
Lindsay Petrucci, Assistant Town Clerk
Secretary of the Council



1



2



3



CAPITAL
WORKFORCE
PARTNERS

Capital Workforce Partners

Workforce Development Board Serving North Central Connecticut

Primary Activities

- Administer American Job Center system, seven sites + call center
 - Implement WIOA Adult, Youth, and Dislocated Worker programming as well as Jobs First Employment Services
- Implement various workforce training initiatives
 - Credential based training, sector-specific, population-specific
 - Workforce systems-building initiatives
- Support businesses
 - Provide counsel
 - Support recruitment and training
 - Convene Regional Sector Partnerships & Community Collaboratives

Priority Populations

- Youth (In-school, Out-of-school, Justice-Involved, DCF-Involved, Pregnant and Parenting, Homeless)
- Returning Citizens
- Individuals with Disabilities
- Low Income
- Dislocated Workers
- Underrepresented and/or underserved populations

4



CAPITAL
WORKFORCE
PARTNERS

Connecting with Business and Industry

Sector strategies: through Regional Sector Partnerships, we convene businesses in target industries to work with public partners to address workforce and other competitiveness needs of the targeted industry.

- Capital Area Healthcare Partnership (CAHP)
- Capital Area Tech Partnership (CATP)
- Capital Area Transportation Distribution & Logistics Partnership (TDL)
- Advanced Manufacturing Employer Partnership (AMEP)

5



CAPITAL
WORKFORCE
PARTNERS

Programs

- Workforce Investment Opportunity Act
- Jobs First Employment Services
- IT & Manufacturing Training Programs
- Mortgage Crisis Training Programs
- BEST Chance Partnership
- Multi-Gen Program
- CareerConnect CDL, IT, Healthcare & Manufacturing Training Programs
- Adult Education Remedial Program
- Summer Youth Employment & Learning Program(s)
- Year Round Youth Program(s)

6

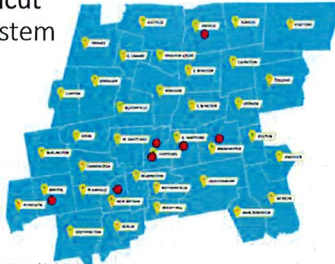
2

CWP CAPITAL WORKFORCE PARTNERS

North Central Connecticut American Job Center System

Seven physical American Job Center Locations in North Central CT:

- Hartford
- Hartford @ Hartford Public Library
- New Britain
- Manchester
- East Hartford @ Goodwin University
- Enfield @ Asnuntuck Community College
- Bristol @ Tunxis Community College



Capital Workforce Partners | Find - Build - Grow

7

CWP CAPITAL WORKFORCE PARTNERS

Creating a 'No Wrong Door' system



7 Physical American Job Center Sites



CareerConneCT Statewide Portal



AJC Call Center & Virtual Live Chat

Capital Workforce Partners | Find - Build - Grow

8

CWP CAPITAL WORKFORCE PARTNERS

American Jobs Center at Asnuntuck Community College



Capital Workforce Partners | Find - Build - Grow

9



CAPITAL

WORKFORCE

PARTNERS

American Job Centers

- Designed to provide a full range of assistance to job seekers under one roof
- AJCs offer training referrals, career counseling, job listings, and similar employment-related services such as:
 - Career Navigation; Job Readiness Training & Services; Case management
 - Wraparound Supportive Services (transportation, childcare, technology, etc.)
 - Sector-specific, credential-based training with local education partners (CSCU, Asnuntuck, etc.)
 - Employment and Retention Supports
- Co-housed at local community colleges and public libraries across the region

Capital Workforce Partners | Find • Retain • Grow

10

10



Are you interested in a career in Manufacturing?

Career Connect will give you the skills you need to be hired in 90 days, and then match you with an employer ready to hire you!

About Training:

- Introduction to Machine Technology**
 - 7 topics: General Manufacturing with: Blueprint reading, Job Safety, Customer service, Basic Machine skills, Manual machine operation, Basic liquid handling, Basic safety, and safe machine introduction to CNC Machining
 - Training will be in person
 - After training, you will receive \$15,000
- Fastest fully covered
- As an in-person assessment will be required close to program start date
- Weekly stipends and other supportive services are available

Scan the QR code or visit <https://www.csc.edu/careerconnect> to sign up for upcoming sessions!

11

11



Interested in a career in Healthcare?

At least a 100% reimbursement program for your training costs, and a 100% reimbursement for your training costs.

About Training:

- A variety of the following programs available:
 - Certified Nursing Assistant (CNA)
 - Medical Assistant
 - Medical Billing and Coding
 - Healthcare Technology (HCT)
 - Emergency Medical Technician (EMT)
 - Medical Administrative Assistant
 - Pharmacy Technician
- Fastest fully covered
- As an in-person assessment will be required close to program start date
- Weekly stipends and other supportive services are available

Scan the QR code or visit <https://www.csc.edu/careerconnect> to sign up for upcoming sessions!

12

12



Interested in a well-paying, stable career in the Commercial Trucking Industry?

Travis Coates told you the skills you need to be better in 12 weeks, and then match you with an employer ready to hire you!

About Training:

- no prior training with flexible start date
- Tuition fully covered
- Weekly stipends are available
- Multiple CDL training programs available
- No prior driving or background in Commercial Trucking necessary for enrollment

Scan the QR code or visit <http://www.cdtc.com/enrollment/> to get started on the road to success!






13

[illegible]




Interested in a Career in Information Technology (IT)?

Current CTECCTC will give you the skills you need in as little as 16 weeks, and then sends you with an employer ready to hire you!

About Training:

- Four IT career pathways available:
 - Web Developer
 - Information Security
 - Network Administrator
 - All IT courses will be online through Connecticut State Colleges and Universities (CSCU)
- Tuition fully covered
- Support services include:
 - Counsel
 - Up to \$200 a week while in training
 - Transportation assistance
 - Rental assistance
- No in-person training may be required

Scan the QR code at this <https://portal.ct.gov/cteconnect> to get enrolled.



CTECCTC is a program of the Connecticut State Colleges and Universities (CSCU) and is not affiliated with any other organization. CTECCTC is a program of the Connecticut State Colleges and Universities (CSCU) and is not affiliated with any other organization. CTECCTC is a program of the Connecticut State Colleges and Universities (CSCU) and is not affiliated with any other organization.



14

[illegible]



CAPITAL
WORKFORCE
PARTNERS

CWP & AJC Business Services

Closing The Skills Gap • Feed • Retain • Grow

Our Team

- Business Services Consultants
- Business Partnership Coordinators (Sector Coordinators)

Partners of the North-Central Regional Business Services Team

- Department of Labor, Adult education, DORS, Community Colleges, community-based organizations, and others.

Capital Workforce Partners is a 501(c)(3) non-profit organization.

15



**CAPITAL
WORKFORCE
PARTNERS**
Closing The Skills Gap | Find • Retain • Grow

Services Available at No Cost

- Talent Screening and Matching
- Recruitment Assistance
- Job Posting and Promotion on www.cthires.com
- On the Job Training / Apprenticeships
- Internship and Work Experience Programs
- Incumbent Worker Training
- Labor Market Information



Capital Workforce Partners | Find • Retain • Grow
16

16



**CAPITAL
WORKFORCE
PARTNERS**
Closing The Skills Gap | Find • Retain • Grow

Talent Screening and Matching

- We serve as an extension of your HR team.
- We screen candidates for *Qualifications, Experience, Interest, Job Readiness.*

Outcomes

- Efficiency in hiring
- Better retention
- Connections to incentive programs

Capital Workforce Partners | Find • Retain • Grow
17

17



**CAPITAL
WORKFORCE
PARTNERS**
Closing The Skills Gap | Find • Retain • Grow

Recruitment Events

We support with the logistics of finding and screening candidates that are interested in your company through events that are open to the public.

Resources

- Recruitment
- Event promotion
- Draw on a large pool of job seekers from various sources
- Appropriate for small scale and large-scale hiring needs
- Assist with permanent as well as seasonal/temporary job openings

Capital Workforce Partners | Find • Retain • Grow
18

18

Recent Event: Transportation Distributions Logistics Career Fair



19



Contact Us

Capital Workforce Partners, through the American Job Center (AJC), continues to serve clients virtually, by phone and in person.

Call Center: Please call 860-406-3374
Press 3 to set up an appointment.

Visit our website or scan QR code to connect to us on Facebook
<https://capitalworkforce.org/american-job-centers/>



Capital Workforce Partners (CWP) is a 501(c)(3) non-profit organization.

20

20

January 22, 2024

1

- **\$13.6 Million Dollar Roof Investment**
 - Estimated \$5.8 Million Dollar State Reimbursement
- Replacing approximately 406,000 sq. ft. of roof over TOE and BOE properties over 5 years.
- Position Town to invest for future roof replacements.

2

Location	Section 1				Section 2				Section 3			
	Car Make	Make	Year	Acres	Car Make	Make	Year	Acres	Car Make	Make	Year	Acres
Wash. Arsenal	Ford	Mustang	22	14,514	Ford	TBD	21	14,514				
14th Street	Ford	Mustang	22	14,525	Ford	TBD	21	14,520				
Scoutville Memorial	Ford	Mustang	22	14,420	Ford	TBD	21	14,537				
Salinas	Ford	Mustang	22	14,107	Ford	Mustang	22	14,900				
LA Street	Ford	Mustang	21	14,116	Ford	Mustang	22	13,527				
San Jose Federal	Ford	Mustang	21	14,146	Ford	Mustang	22	14,118				
Gold Coast	Mustang	Mustang	22	14,112	Ford	Mustang	22	14,505	Ford	Mustang	22	13,500
Fish Academy	Ford	Mustang	21	14,820	Ford	Mustang	22	14,512				
San Jose Federal	Ford	Mustang	22	14,100	Ford	Mustang	22	14,500	Ford	Mustang	21	13,511
Wash Center	Ford	Mustang	22	14,101	Ford	TBD	21	14,511	Ford	TBD	21	14,400
Wash	Ford	Mustang	21	14,475	Ford	TBD	21	14,511				
Gold Coast	Ford	Mustang	22	14,111	Ford	TBD	21	14,511				
San Jose	Ford	Mustang	18	14,506								
San Jose Harbor	Mustang	Mustang	17	14,047	Ford	Mustang	21	14,041				
LA Street	Ford	Mustang	21	14,514	Ford	TBD	21	14,514				
San Jose Wash	Ford	Mustang	21	14,511								
San Jose	Ford	TBD	21	14,514	Mustang	TBD	22	14,514				
San Jose	Ford	Mustang	21	14,513	Ford	TBD	21	14,511				
San Jose Harbor	Ford	Mustang	22	14,513								

3

ROOFS 2021 Initial Proposed Strategy Age reflects roof age in 2021

Location	Year	Age	Condition	Type	Replacement Type	Solar Ready	Reimbursement	Cost
Parkman Phase 1	2022	27	Poor	Built up	TPO	Y	Y	\$1,811,310
Public Safety Complex	2022	28	Poor	Built up/Shingles	TPO/Shingles	Y		\$113,100
H.B. Stowe Phase 1	2023	27	Poor	Built up	TPO	Y	Y	\$1,431,630
Alcorn	2023	27	Poor	Built up	TPO	Y		\$502,232
Providence Grandall	2024	26	Poor	Built up	TPO	Y	Y	\$1,268,097
Earfield Street	2025	17	Fair	Built up/Shingles	TPO/Shingles	Y	Y	\$1,913,392
Parkman Phase 2	2025	18	Fair	Built up	TPO	Y	Y	\$106,640
H.B. Stowe Phase 2	2025	18	Fair	Built up	TPO	Y	Y	\$405,730
Earfield Annex	2025	27	Poor	Built up	TPO	Y		\$4,108,110
Grand Total								\$13,665,332

4

ROOFS 2021 Revised Strategy

- Delay Parkman and Stowe until all sections reach 20 years old
- Only 11% of the Alcorn roof will be eligible for state reimbursement
- Currently H.B. Stowe is not qualified for reimbursement.
 - Only Kindergarten - 12th grade are eligible for State reimbursement.

5

ROOFS 2021 Revised Strategy Age reflects roof age in proposed year

Location	Year	Age	Condition	Type	Replacement Type	Solar Ready	Reimbursement	Cost
Public Safety Complex	2022	30	Poor	Built up/Shingles	TPO/Shingles	Y		\$113,100
Alcorn	2023	30	Poor	Built up	TPO	Y	Y	\$502,232
Parkman	2024	30/29	Fair	Built up/Mod/Feed	TPO	Y	Y	\$1,333,150
Providence Grandall	2024	31/29	Poor	Built up	TPO	Y	Y	\$1,268,097
Earfield Annex	2025	28	Poor	Built up	TPO	Y		\$4,108,110
H.B. Stowe	2025	32/29	Poor	Built up/Mod/Feed	TPO	Y		\$1,837,375
Earfield Street	2025	21/21/27	Fair	Built up/Mod/Feed/Shingles	TPO/Shingles	Y	Y	\$1,913,392
Grand Total								\$13,665,532

6

ROOFS 2021 Current Timeline Age reflects roof age in 2024

Location	Year	Age	Condition	Type	Replacement Type	Solar Ready	Reimbursement	Cost
Alcorn	2024	31	Poor	Built up	TPO	Y	Y	\$902,231
Public Safety Complex	On Hold	31	Poor	Built up/Shingles	TPO/Shingles	Y		\$310,000
Parkman	On Hold	30/22	Fair	Built-up/Modified	TPO	Y	Y	\$1,323,156
Prudence Crandall	On Hold	31/22	Poor	Built up	TPO	Y	Y	\$2,263,097
Enfield Annex	2024/25	18	Poor	Built up	TPO	Y		\$4,108,185
H.B. Stowe	On Hold	31/22	Poor	Built-up/Modified	TPO	Y		\$1,837,373
Enfield Street	On Hold	20/21/26	Fair	Built-up/Modified/Shingles	TPO/Shingles	Y	Y	\$1,915,391
Central Library	2024	13	Poor	Shingles	Shingles	Y		\$300,000
Grand Total								\$13,945,533

DEPARTMENT OF PUBLIC WORKS

7

ROOFS 2021 Current Timeline

- Alcorn Roof Replacement - June 2024
- Annex Roof Replacement- Design will commence after Alcorn is out to bid
- Central Library Roof Replacement – Summer 2024
- The Public Safety Complex Roof is on hold but can be accelerated at the Town Councils' direction.

DEPARTMENT OF PUBLIC WORKS

8

ROOFS 2021 School Modernization Plan Ramifications

- Crandall is a potential site for demolition, but the existing building will be used as a school for at least the next 10 years. Do we replace it now or wait for it to be demolished?
- The Town could elect to replace the roof at Enfield Street School if it was confirmed to be repurposed into the Eagle Academy. If the building is not repurposed into a school, it would not be eligible for reimbursement.
- As it currently sits, H.B. Stowe is a possible site for a new elementary school. A new roof installed now would be demolished in 5-10 years.
- ECDC could possibly move into the Parkman School building if a new H.B. Stowe building is constructed, but if Parkman is no longer used as a school, the Town would have to pay back the reimbursement funds to the state.

DEPARTMENT OF PUBLIC WORKS

9

Recent Roof Projects

- **Henry Barnard School** - Partial roof replacement in 2019
 - Replaced 54,700 sq. ft. of roof at the cost of \$1,455,014. The Town received \$818,170 in reimbursement.
- **Eli Whitney** - Partial roof replacement in 2022
 - Replaced 48,180 sq. ft. of roof at a cost of \$1,608,394.12. Partial reimbursement received (\$720,314.00), JFC is currently waiting on an additional \$361,950.73.
- **Hazardville Memorial** - Partial roof replacement in 2022
 - Replaced 45,107 sq. ft. of roof at a cost of \$1,582,233.16. Partial reimbursement received (\$738,574.00), JFC is currently waiting on an additional \$326,233.15.
- **DPW Salt Shed** - Full replacement completed in January 2024
 - Total project cost to date, \$64,444 in ARPA funding.
- **Animal Control Building** - Outdoor dog cage areas reframed and replaced in 2023
 - Replaced 1,007 sq. ft. of roof decking and roofing materials.

10

ROOFS 2021 Are We Behind?

- **Alcorn Roof** - Scheduled to be replaced in 2024
- **Annex Roof** - Scheduled to be replaced late 2024 - 2025
- All School Roofs are on hold pending the proposed School Modernization Plan
- The Public Safety Complex is on hold pending the referendum project.

Conclusion: The ROOFS 2021 Referendum is not behind schedule. DPW stands ready to advance any roof projects with direction from the Town Council.

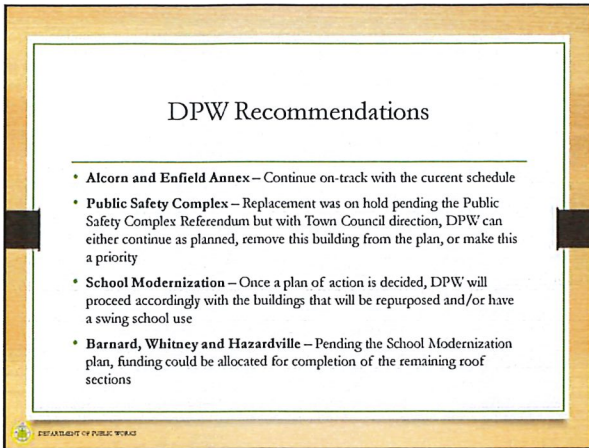
11

Remaining Work From Recent Roof Projects

- **Henry Barnard** - 16,491 sq. ft. remain that is now 22 years old
 - Estimated cost \$546,250
- **Eli Whitney** - 19,526 sq. ft. remain that is now 22 years old
 - Estimated cost \$561,250
- **Hazardville Memorial** - 10,490 sq. ft. remain that is now 22 years old
 - Estimated cost \$410,000



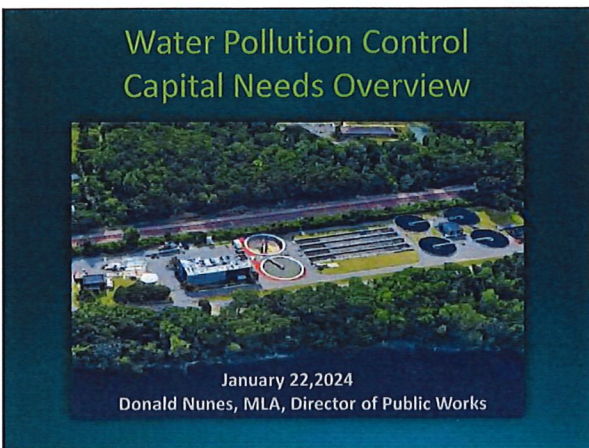
12



13



14

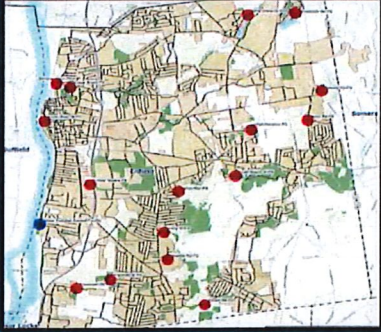


15

Water Pollution Control Overview

Pump Station Locations

- West Shore Dr
- Brookside Rd
- Moody Rd
- Taylor Rd
- High Meadow Ln
- South Maple St
- Indian Run
- Sharp St
- Sparkle St
- Simon Rd
- Plainfield St
- Pheasant Hill Dr
- Enfield Terrace
- South River St
- Windsor Court
- Grape Brook

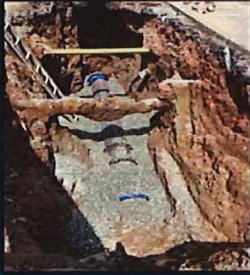



DEPARTMENT OF PUBLIC WORKS

16

Water Pollution Control Overview

- 10 MGD Facility
- 16 Sewer Lift Stations
- 240 miles of sewer infrastructure
- 1.9 billion gallons treated annually
- 10 million pounds of sludge produced
- Call Before You Dig Services
- Emergency Responses



Emergency repair RT.5 & N. Main St (2012)



DEPARTMENT OF PUBLIC WORKS

17

In-Progress ARPA Projects

Sparkle Street Lift Station

- Complete upgrade planned
- Currently in the design phase
- SLR Inc.
- ARPA funded \$1,900,000



Sparkle Street Pump Station

Grape Brook Pump Station

- Complete upgrade planned
- Bid review phase
- DPC Engineering
- ARPA/CIP funded \$4,555,554



Grape Brook Pump Station



DEPARTMENT OF PUBLIC WORKS

18

In-Progress Capital Improvement Projects

Moody Rd, Pheasant Hill Dr, Windsor Court, Taylor Rd "The 4 pack" Lift Stations

- Complete upgrade planned
- Currently in the design phase
- SLR Inc. \$185,000
- Estimated to cost \$1,468,000

Brookside Rd lift Station Generator Replacement

- Sourcewell Co-Op Pricing - \$ 70,000
- Diesel 20 Kw generator and transfer switch installed
- Replaced existing seized propane generator unit



Brookside Rd Existing Generator



DEPARTMENT OF PUBLIC WORKS

19

Projects In-Progress

Radio Transmitter System Replacement (Town Wide)

- Transmitter and receiver unit replacement for station monitoring
- Contract awarded
- Industrial Technical Systems, Inc.
- Equipment on order
- Capital Funded \$290,000

National Pollutant Discharge Elimination System (NPDES) Permit Renewal

- Contract awarded
- Wright-Pierce
- Estimated completion date 2/2/24
- Operating Budget Funded \$12,300



DEPARTMENT OF PUBLIC WORKS

20

ROADS 2021 Advanced Replacement

Thompsonville Area Sewer Main & Lateral Replacement (ROADS 2021)

- Design phase 25% complete
- Beta Inc.
- Garfield, Grant, Harrison, High, McConn, Oak, Sullivan, Summer, Walnut
- Need FY25 CIP funding \$1,400,000

Meadowlark Area Sewer Main & Lateral Replacement (ROADS 2021)

- Hinkley Construction to start construction in April 2024
- Broadleaf, Hillyer, Meadowlark, Pearl Street Extension, Storrs, Trinity, Yale
- Weston & Sampson
- Capital funded \$ 1,343,000



DEPARTMENT OF PUBLIC WORKS

21

Moving Forward

South Maple Street Pump Station

- FY25 Capital Improvement Plan
- Complete redesign and replacement of station
- Funding phase
- Estimated \$3,300,000 needed

Simon Road Pump Station

- FY25 Capital Improvement Plan
- Complete redesign and replacement of station
- Funding phase
- Estimated \$3,000,000 needed
- \$150,000 needed immediately to keep station online

West Shore Drive Pump Station

- FY25 Capital Improvement Plan
- Complete redesign and replacement of station
- Funding phase
- Estimated \$1,627,000 needed



Simon Road Pump Station



DEPARTMENT OF PUBLIC WORKS

22

Moving Forward

Sharp Street Pump Station

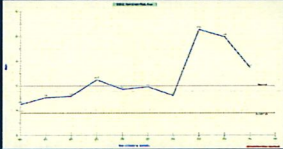
- FY25 Capital Improvement Plan
- Complete redesign/replacement of station
- Funding phase
- Estimated \$3,000,000 needed

South River Street Pump Station

- FY25 Capital Improvement Plan
- Complete redesign/replacement of station
- Funding phase
- Estimated \$4,300,000 needed

Prospect Street Main Replacement Study

- FY25 Capital Improvement Plan
- Remove and replace gravity main under and along Amtrak property
- Funding phase
- Estimated \$150,000 needed



Rain event on 9/29/23 showing peak flows at 21.37 MGD



DEPARTMENT OF PUBLIC WORKS

23

Moving Forward

Grape Brook Force Main Replacement

- 18" diameter pipe
- 4,600 linear feet
- Runs on the southbound side of Rt.5
- 20' emergency repair in 2023 cost \$218,000
- Estimated replacement cost \$13,500,000

WPCF Capital Requests FY25

- Clarifier Blades - \$78,000
- Odor Control Upgrades - \$150,000
- Grit Channel Upgrades - \$250,000

Transfer Request

- Lateral Repairs - \$75,000 needed
- Already spent \$113,000







DEPARTMENT OF PUBLIC WORKS

24

